

THAMES VALLEY POLICE

CONSTABLE ROLE SPECIFICATION

Role Title:	Detective Constable	Department:	Forensic Management Team
Reports To:	Detective Sergeant	Location:	Counter Terrorism Policing South East (CTP SE)

Purpose of role:	Implement forensic strategies to service the needs of highly sensitive, covert and overt Counter Terrorism (CT) operations. Manage covert and overt exhibits in support of Counter Terrorism Policing South East (CTPSE) investigations.
Principle Responsibilities:	1. Attend terrorism-related incidents such as unexploded and exploded bomb or CBRN scenes, and to take responsibility as a scene examiner for the effective management of such incidents. Give professional advice on examinations of the related premises, vehicles and locations, ensuring that the forensic strategy set by the CTSIO is delivered.
	2. Be responsible on behalf of the CTSIO for the management of all exhibits generated within a CT investigation, including exhibit handling, scene management, scene examination, submission of exhibits and liaison with external forensic suppliers/external experts.
	3. Evaluate the scene/incident and identify which techniques should be used and their order of use to maximise potential evidence/intelligence gathering and avoid destruction of the same, including pre-assessment and preparation of scenes prior to covert intelligence gathering operations and overt/covert post-event examinations.
	4. Undertake scene examination techniques including explosive and firearms trace work and digital photography in order to ensure that evidence/intelligence is recovered effectively. Maintain an awareness of current research and developments in other techniques, advances in DNA, footwear marks, fingerprints and specialist firearms examinations.
	5. Prioritise, analyse and interpret intelligence/evidence at the scene and through later technical examination, identifying the most appropriate forensic techniques to optimise intelligence production/crime detection.
	6. Provide specialist advice on scene preservation, examination and techniques to ensure effective conservation and retrieval of evidence/intelligence from terrorism related scenes, whilst conducting proactive and reactive liaison between all interested parties.
	7. Maintain knowledge and ensure compliance with all relevant legislation to include Terrorism Act 2000, Health and Safety, Human Rights legislation, Criminal Procedure & Investigations Act (CPIA), as well as adherence to the CT Forensic Management Team

	Standard Operating Procedures.
	8. Deliver hospital and mortuary liaison and forensic procedures, including the recovery of exhibits from casualty-receiving hospitals and those surgically recovered from injured/deceased persons, assisting HM Coroner as directed and acting as point of contact between hospitals/HM Coroner and the Police.
	9. At a practitioner level to represent the regional counter terrorism unit at hazardous, Disaster Victim Investigation (DVI) and Chemical Biological, Radiological and Nuclear (CBRN) incidents.
Essential role based training:	Forensic Management and Terrorist Investigations Licensed Search CBRN DVI
Essential Criteria:	<ul style="list-style-type: none"> • Successfully completed the initial or foundation CID training course (Essential) • Successfully completed the National Terrorist Forensic Management Course or be willing and able to undertake the course (Essential) • Proven investigative experience relating to major / serious and organised crime, including working within a Major Incident Room/HOLMES environment (Essential) • Proven experience in the co-ordination and management of complex scenes, and experience of exhibit handling using HOLMES 2 Exhibits and experience of inter-agency liaison (Essential) • Knowledge of forensic issues relating to CBRN. Willingness and ability to conduct CBRN training and CBRN activities, including working in unpleasant and contaminated environments. Experience relating to the range and use of relevant Detection, Identification and Monitoring (DIM) equipment. (Essential) • Excellent communication skills with experience of inter-agency liaison, able to recognise sensitive information and maintain discretion and confidentiality
Desirable Criteria:	<ul style="list-style-type: none"> • Experience of terrorist investigations and involvement in crime scene management of terrorist related matters (Desirable)
Additional Information:	<ul style="list-style-type: none"> • Holder of a full UK driving licence, able to travel and work in any area in the south east region or CT network, possibly for extended periods. Willing and able to work unsociable hours, provide 24 hour cover, to change hours at short notice and participate in call-out rota (Essential)

ROLE PROFILE	Constable	
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	PERSONAL QUALITIES The role holder should effectively deliver these key requirements:
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	We are emotionally aware – level 1 We take ownership – level 1
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	We collaborate – level 1 We deliver, support and inspire – level 1
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	We analyse critically – level 1 We are innovative and open-minded – level 1
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