THAMES VALLEY POLICE

DETECTIVE CHIEF INSPECTOR ROLE SPECIFICATION

Role Title:	Detective Chief Inspector Investigations (Regional Responsibility)	**Department:**	South East Regional Organised Crime Unit
Reports To:	Detective Superintendent Head of SEROCU	**Location:**	Flexible

Purpose of role:	Work as part of the ROCU SLT to develop SEROCU's contribution to tackling serious organised crime and directly managing a number of capabilities.
Principle Responsibilities:	1. Be responsible for the performance and development of the ROCU's investigation syndicates and perform the role of critical friend to the SIO's and perform SIO responsibilities where necessary.
	2. Be responsible for the use and development of SEROCU surveillance and enforcement policing assets, including fleet provision.
	3. To be responsible for the SOC problem solving team, their creation, development and performance.
	4. Actively contribute as part of the Senior Leadership Team to understand how SEROCU functions as a whole, with forces and partners. Set the direction as part of this team and work as one to achieve the outcomes required.
	5. Work in partnership with the four regional forces in the South East as well as the NCA, other ROCUs and other law enforcement agencies to achieve the unit's mission in addressing the Regional Control Strategy.
	6. Use your subject matter expertise to coordinate the operational response to deliver against regional Organised Crime Groups and national threats tasked to the teams via the Regional Tasking processes.
	7. As a member of the Senior Leadership Team, contribute to the management of the budget to ensure efficient utilisation of resources.
	8. Manage and drive the performance of the teams, ensuring contribution to the ROCU performance framework.
	9. Use specific knowledge of relevant legislation to ensure that all SEROCU Investigations / Intelligence functions are meeting the recommendations of and are prepared for inspectorate visits, as well as College of Policing minimum standards and Authorised Professional Practice.

	10. Create an inclusive working environment that fosters high ethical standards.
	11. Lead, participate or contribute towards thematic areas of work, SEROCU SLT responsibilities or projects as delegated.
Essential role based training:	• PIP Level 3 (SOC) (can be completed in role) • Specialist training on direction of D/Supt
Essential criteria	• PIP2 accredited and current in practice. • Experience of leading people to achieve the organisation's mission • Experience of successfully leading change to improve organisational behaviour • Proven track record of managing organisational performance to improve the service to the public and partners. • Background in operationally leading serious crime investigations. • Experience of leading and coordinating covert activity, drawing on knowledge and an understanding of the authorities and practicalities involved. • Experience of performing high harm risk management in an operational policing context. • Excellent communication and negotiation skills to create effective and equitable partnerships to support outcomes. • Ability to create an inclusive working environment that fosters high ethical standards. • Able to travel throughout the South East region regularly and further afield occasionally. • Willingness to undergo enhanced vetting checks
Desirable Criteria	• PIP3 SOC Accredited • Proven operational and investigation background in serious organised crime. • Experience of working with sensitive intelligence.
	• The regional units include SEROCU and Counter Terrorism Policing South East (CTPSE). Through the Regional Resource Allocation Board, the opportunity to move into another DCI role for business needs or future development purposes will exist.

ROLE PROFILE	**Chief Inspector**	

	Personal Qualities **The role holder should effectively deliver these key requirements:**

	We are emotional aware – level 3

	We take ownership – level 3

	We collaborate – level 3

	We deliver, support and inspire – level 3

	We analyse critically – level 3

	We are innovative and open-minded – level 3