

THAMES VALLEY POLICE

CONSTABLE ROLE SPECIFICATION

Role Title:	Armed Surveillance Motorcyclist	Department:	Covert Ops
Reports To:	DS – Surveillance	Location:	CTP – South East Region

Purpose of role:	To undertake covert, mobile, technical and foot surveillance in order to obtain intelligence and evidence to assist an investigation or operation.
Principle Responsibilities:	
	Undertake covert, mobile, technical and foot surveillance in order to obtain intelligence and evidence to assist an investigation or operation.
	Conduct covert surveillance as authorised under the Regulation of Investigatory Powers Act 2000, and Human Rights legislation in order to ensure legal, proportionate and necessary actions are undertaken.
	Debrief covert surveillance operations on a daily basis to ensure the evidential log is accurate, in line with legal obligations.
	Develop self and colleagues by constructive assessment of effectiveness on operations undertaken to identify both positive and negative performance.
	Ensure compliance with the constraints imposed by relevant legislation and National policies in particular RIPA 200, Security Service Act 1989, ACPO Surveillance Manual and Human Rights Act in order to ensure legal, proportionate and necessary actions are undertaken.
	The role holder will form part of covert surveillance team, working on counter terrorism operations predominantly within the south east region, with the occasional requirement to work nationally
	They will be a subject matter expert in the surveillance arena, and work tactically within CT operations to provide surveillance capability where car or foot surveillance may not be appropriate or possible. This enables the surveillance operative to cover ground quickly and in testing conditions. The implication is that this role carries an element of risk to the member of staff conducting it. This role is critical to ensuring the success of the operations they work within.
	The role holder will report to the team leader of any operation, who will be responsible for making decisions about the deployment and operation. They are accountable for the equipment they will be using and ensuring they safely deploy with this equipment to maintain public safety.
Essential role based training:	Firearms training
Essential Criteria:	<ol style="list-style-type: none"> 1. Is a current Authorised Firearms Officer 2. Current (and / or equivalent) Accredited Advanced Police Motor Cyclist and Accredited Q2 Surveillance Motor Cyclist. 3. Holder of a current Level One Q1 Surveillance accreditation and current advanced car driver.

	<p>4. Has attended National / Local Log and Disclosure course.</p> <p>5. Understanding of relevant guidance contained within the Authorised Professional Practice (APP); including RIPA and associate authorities.</p> <p>6. Experience of obtaining evidence and intelligence with experience of problem solving to develop proactive strategies. Ability to make 'real-time' critical decisions in pressured / stressful situations.</p> <p>7. Experience of using photographic / technical equipment and report writing.</p> <p>8. Proven ability to work well within a team and as an individual whilst working under pressure.</p> <p>9. Must have capability to travel to different locations across the South East Region / Nationally at short notice in response to CT Incidents or as directed by National tasking requirements*.</p> <p>10. Must be computer literate and proficient in Microsoft applications.</p>
Desirable Criteria:	1. Holder of Q1 National Surveillance Training Accreditation or equivalent
Competency Value Framework (CVF) – Level 1 The role holder should effectively deliver these key requirements.	<ul style="list-style-type: none"> • We are emotionally aware – level 1 • We take ownership – level 1 • We collaborate – level 1 • We deliver, support and inspire – level 1 • We analyse critically – level 1 • We are innovative and open-minded – level 1
Additional Information:	<p>At interview, candidates will be asked to:</p> <p>*Confirm their willingness to respond at extremely short notice to National incidents were extended periods of time will be required away from home region.</p>