

## THAMES VALLEY POLICE

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### CONSTABLE ROLE SPECIFICATION

<b>Role Title:</b>	Detective Constable – Prison Corruption Investigator	<b>Department:</b>	Prison Intelligence Unit
<b>Reports To:</b>	Detective Sergeant – SERPIT	<b>Location:</b>	South East Region

<b>Purpose of role:</b>	The post holder will conduct Investigations into referred corruption cases through the agreed tasking protocol as required. To liaise and work with RPIU, HMPPS Regional Counter Corruption Unit, establishment PIO's, other investigators, specialists and managers to establish and use appropriate methods for gathering material and to develop procedures to turn material into intelligence or evidence as part of the investigation into corruption reported within the prison and probation network.
<b>Principle Responsibilities:</b>	Support the Regional Counter Corruption Unit and PIO as a specific point of contact into local Policing for matters relating to corruption investigations.
	Collect and gather material, intelligence and evidence from a range of sources that are appropriate to the serious and complex nature of the investigation, record and retain evidence in a format that is evidentially admissible to support the investigative process.
	Identify and plan own investigative actions, taking into account resources, priorities, and proportionality to achieve investigatory objectives.
	Assess threat, harm and risk in order to develop and implement plans and strategies to investigate serious and complex crime.
	Interview witnesses and suspects and gather all required information, intelligence and evidence in relation to serious and complex investigations in accordance with PIP2 investigative standards also generating further lines of enquiry where required to bring offenders to justice.
	Use relevant powers to arrest and apprehend where necessary and issue special warnings.
	Undertake associated search and custody procedures to protect and safeguard the public in accordance with legislation and policy.
	Carry out analysis, assess evidence, and evaluate material generated by the investigation of serious and complex crimes to identify offenders.

	Ensure all material, including exhibits generated by serious and complex crime are seized, examined, and retained in accordance with legislation and policy, where necessary.
	Respond to safeguarding concerns and advise HMPPS to assist in managing risk in cases, including but not limited to; offences against vulnerable adults within the Prison environment and within the community.
	Prepare reports on the outcome of investigations and build and manage case files and conduct disclosure within best practice procedures to ensure there is an accurate audit trail
	Assist HMPPS and NPCC resources as a point of contact in relation to corruption matters that are effecting the organisation keep abreast of the changes in legislation, providing advice and guidance to the Unit, HMPPS and local Force in matters relating to prison investigations.
	Identify potential Source referrals for Dedicated Sources Units and potential referral to SOCPA 2005 Assisting Offender Units
<b>Essential role based training:</b>	N/A
<b>Essential Criteria:</b>	<ul style="list-style-type: none"> <li>• Hold a PIP Level 2 qualification and able to demonstrate experience of serious and complex criminal investigations <b>(Essential)</b></li> <li>• Demonstrable experience of complex information gathering and problem solving <b>(Essential)</b></li> <li>• Basic knowledge of and ability to operate computerised applications and spreadsheets <b>(Essential)</b></li> <li>• Basic knowledge of data protection principles and procedures. <b>(Essential)</b></li> <li>• Experience in a broad arena of intelligence (Intelligence systems and procedures together with associated legislation) and risk assessment, intelligence development and quality assurance. <b>(Essential)</b></li> </ul>
<b>Desirable Criteria:</b>	<ul style="list-style-type: none"> <li>• Knowledge of counter corruption / SOC and/or HMPPS intelligence.</li> <li>• Experience of working with partner agencies.</li> <li>• Experience of working in an intelligence environment.</li> <li>• Knowledge of NIM processes and Authorised Professional Practice on Intelligence</li> <li>• Management re intelligence gathering, evaluation and dissemination of confidential</li> <li>• material.</li> </ul>
<b>Additional Information:</b>	<ul style="list-style-type: none"> <li>• Holds a full current UK/European driving licence</li> <li>• Willingness and ability to travel for work purpose</li> <li>• Acting as a coordination and support function for both HMPPS and local forces for corruption cases and be willing to undertake directed enquiries and provide support in relation to the Regional Prisons Intelligence Unit.</li> </ul>

	<ul style="list-style-type: none"> <li>• Support both HMPPS and local forces with the identification and securing of crime scenes and the preservation of evidence within the HMPPS premises.</li> <li>• Support corruption investigations within the prison and probation network and undertake investigations as directed that are committed by staff (as defined within the MoU) as well as those who seek to corrupt staff within HMPPS premises including prison establishments and probation local delivery units</li> <li>• Coordinate matters in relation to corruption investigations and serious organised crime operations within HMPPS, and assist with investigations as directed</li> <li>• Work in partnership with the HMPPS Regional Counter Corruption Units</li> <li>• Update re key themes &amp; trends impacting counter corruption.</li> <li>• Identify intelligence opportunities to support the HMPPS intelligence network.</li> </ul>
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<b>ROLE PROFILE</b>	<b>Constable</b>	
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	<b>PERSONAL QUALITIES</b> <b>The role holder should effectively deliver these key requirements:</b>
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	We are emotionally aware – level 1 We take ownership – level 1
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	We collaborate – level 1 We deliver, support and inspire – level 1
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	We analyse critically – level 1 We are innovative and open-minded – level 1
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