

**COUNTER TERRORISM POLICING SOUTH EAST (CTPSE)  
SERGEANT ROLE SPECIFICATION**

<b>Role Title:</b>	Police/Detective Sergeant - CT Border Policing	<b>Department:</b>	Counter Terrorism Policing South East (CTPSE)
<b>Reports To:</b>	Detective Inspector/Inspector - Senior Ports Officer	<b>Location:</b>	Various – Please see advert

<b>Purpose of role:</b>	<p>To manage and oversee a team of Border Police officers who manage the known and unknown threats and risks posed by individuals and groups seeking to travel across borders in furtherance of terrorism and serious organised crime, working in the ports environment and engaging with members of the travelling public from all over the world.</p> <p>Work closely with national and regional policing units, external partners (such as UK Border Force, Immigration Enforcement, the NCA), security partners and other relevant businesses as part of the role of overseeing and leading counter terrorism and safeguarding operations at the UK border.</p>
<b>Principle Responsibilities:</b>	To work in collaboration with border and intelligence partners to strengthen the UK Border and keep communities safe by leading counter terrorism operations at the border to determine whether terror or national security related offences have been committed.
	Encourage and supervise the submission of high quality intelligence reports concerning safeguarding, crime, extremism, terrorism and national security
	The dissemination of intelligence to, and liaison with partner agencies to enable the process of further investigation.
	Oversee and direct the detection and seizure of cash from persons involved or suspected to be involved in terrorism or criminal activity.
	Supervise and allocate tasking relating to priority CT investigations under the direction of a CT SIO.
	Supervise and allocate the response to alerts generated by the National Border Targeting Centre (NBTC) and PNC Markers.
	To safeguard the interests of vulnerable adults and children passing through the border who may be at risk, including issues such as child abduction and family court matters.
	Establish and maintain close working relationships with key partner agencies and provide the highest quality of service.



	Proactively Police the UK border in partnership with UK Border Force, NCA and SE regional police forces.
<b>Essential role based training:</b>	The posts are open to all Sergeants and Detective Sergeants who are willing and able to undertake an accreditation process including a pass or fail exam. Role holders must attain and maintain this accreditation.
<b>Essential Criteria (in line with the Competency Value Framework (CVF) – Level 2)</b>	<ul style="list-style-type: none"> <li>• Possess strong communication and interpersonal skills, with demonstrable experience of engaging with and listening to others in order understand their needs, perspectives and concerns.</li> <li>• Experience if generating and quality assuring high quality, detailed reports for a broad audience (e.g. law enforcement and intelligence partners, domestically and overseas).</li> <li>• Experience of collaborating and working with a broad range of partners and stakeholders (including public / third sector providers), with evidence of building good relationships to have a positive impact</li> <li>• Has the knowledge, experience and willingness to be an effective, supportive and inspirational leader, enabling others to perform effectively with high ethical standards.</li> <li>• Demonstrable experience of taking an evidence based approach to understand root causes, take action and make informed decisions in time critical situations. This includes analysing all information, data, view-points alongside evidence.</li> <li>• Inquisitive and outward looking, with experience of responding to and absorbing new information, and using this to adapt your approach as circumstances change in time critical situations, in order to mitigate threat, risk and harm</li> </ul>
<b>Additional Information:</b>	The post requires additional training and accreditation to review schedule 7 (TACT 2000) and schedule 3 examinations (CTBS Act 2019) which the successful candidate to pass a national exam to re-accredit every two years.
<b>Competency Value Framework (CVF) – Level 2 The role holder should effectively deliver these key requirements.</b>	<ul style="list-style-type: none"> <li>• We are emotionally aware – level 2</li> <li>• We take ownership – level 2</li> <li>• We collaborate – level 2</li> <li>• We deliver, support and inspire – level 2</li> <li>• We analyse critically – level 2</li> <li>• We are innovative and open-minded – level 2</li> </ul>