

Job Title: Disruption Coordinator	
Job Evaluation Number	C321

JOB DESCRIPTION

Job Title: Disruptions Coordinator	Location: SEROCU
Job Family: Operational Support	Role Profile Title: BB3 Police Staff
Reports To: Disruptions Manager	Band level: 3G
Staff Responsibilities (direct line management of): Nil	

a. **OVERALL PURPOSE OF THE ROLE:** Defines the role, put simply, why it exists

The overall purpose of the role is to: Increase the impact on serious and organised crime in the South East by identifying opportunities for disruptions and maximising their effectiveness, working in partnership with key stakeholders

b. **KEY ACCOUNTABILITY AREAS:** Define the important aspects of the role for which the job holder is responsible for results or outcomes.

The key result areas in the role are as follows:

1. Assist LRO's and SIO's in identifying opportunities for disruptions at all levels across the South East region whilst tackling organised crime problems.
2. Maximise the effectiveness of police led disruptions by engaging and securing assistance from partners for operational activity and identifying opportunities for collaboration and partnership working.
3. Work with the South East forces and colleagues within the South East Regional Organised Crime Unit (SEROCU) to identify suitable and secure police resources to support operational activity, thereby making disruptions of serious and organised crime more effective.
4. Act as a subject matter expert and hub for best practice in relation to disruptions of serious and organised crime, bringing a focus to organised crime intelligence gathering and disruption at a local policing level through operational teams.
5. Assist LRO's and SIO's by creating disruption plans to support their strategy in tackling crime groups considering opportunities for pursue, protect, prevent and prepare, escalating matters to the Disruptions Manager where needed.
6. Identify opportunities to form new useful partnerships and under the guidance of the GAIN co-ordinator assist in managing relationships.
7. Discuss with partners the requirements of policing operations, secure resource commitments and act as a liaison as appropriate between the police and partnership teams, in order to maximise the effectiveness of police operations to disrupt serious and organised crime.
8. Conduct or support the operational lead in conducting debriefs of operational activity, specifically to identify learning regarding partnership working and making disruptive activity and intelligence gathering more effective.
9. Remain up to date with evidence and best practice, regarding what works to disrupt organised and crime and share this learning with colleagues in SEROCU, SE regional forces and more broadly, including feeding practical findings into the College of Policing's What Works Centre

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10. Attend briefings, operational activity and other meetings and tasking processes as required, representing SEROCU and South East policing.

11. Provide resilience and work in a team approach with the rest of the SOC Problem Solving Team.

c. **DIMENSIONS:** Include matters such as key result areas that make the greatest demands on the role holder, seasonal pressures, items processed, the number of customers and/or level of authority to make financial decisions or commit other resources.

Further Comments:
Working across four force areas: TVP, Surrey, Sussex and Hampshire.
SME for the SE region for Disruptions in relation to serious and organised crime.
Ability to forge relationships and influence local level leaders within the Police and partners in the implementation and enforcement of disruption opportunities.
Confidence to work with minimal supervision and make and justify decisions based on THOR.

d. **CHARACTERISTICS OF THE ROLE**

Expertise: Concerned with the level of administrative, professional and/or technical expertise (knowledge and skills) needed to perform the role effectively; may be acquired through experience, specialised training, and/or professional or specialist education and training.

The knowledge or skills required in the role are as follows (essential or desirable):	E/D
1. Experience in one or more of the following areas: <ul style="list-style-type: none"> o Serious and complex crime investigation o Providing formal tactical advice for law enforcement operational planning. o Planning multiagency operational activity. o Community intelligence gathering. 	E
2. Able to demonstrate a clear understanding of legal powers that policing can call on to assist partners in operational activity.	E
3. Good communication skills that allow the building of relationships and negotiation with others, including those in a more senior position via physical, verbal contact and written work.	E
4. Willing to show initiative to implement and evaluate new ways and systems of working both via IT and people over a vast geographical area , supporting the creation of an inclusive environment to harvest and foster ideas to enhance the capability by trying new ways of working.	E
5. Experience of working with limited supervision in a policing environment.	E
6. Responsible for overall management and guidance around disruption opportunities within the region.	E
7. An ability to manage disruption activities from referral to implementation utilising Police and external partners to drive this process whilst maintaining appropriate accurate records and updating first line manager.	E
8. Able to demonstrate a clear understanding of legal powers that policing can call on to assist partners in operational activity.	E

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9. Must have capability to travel to different locations across the South East Region and undertake all assignments in a timely manner. Due to the requirement to work flexibly, unsocial hours and personal safety for lone working; public transport may not be available or suitable at these times. For this reason a full UK driving licence is considered essential *.	E
10. Experienced investigator and PIP2 accredited.	D
11. Operational experience in investigation organised crime.	D
12. Operational experience in planning and participating in arrest and/or search operations in a law enforcement context.	D
Additional comments: * working hours and level of flexibility are specific to each role and will be discussed at interview.	