

## THAMES VALLEY POLICE

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### INSPECTOR ROLE SPECIFICATION

<b>Role Title:</b>	Detective Inspector - Investigations	<b>Department:</b>	South East Regional Organised Crime Unit (SEROCU)
<b>Reports To:</b>	Detective Chief Inspector - Investigations	<b>Location:</b>	South East Region, Thames Valley Police (TVP) area

<b>Purpose of role:</b>	<p>Lead the investigative response to serious and organised crime investigations across the South East (and beyond where required).</p> <p>As the SIO, the post holder will ensure all the duties and requirements of CPIA are met; developing and implementing investigation strategies, managing systems, and resources and people effectively.</p> <p>The post holder will have the investigative ability, professional knowledge and leadership skills to develop high performing and professional teams, leading complex and challenging investigations, balancing competing demands and risks.</p> <p>Develop and build relationships with partners and stakeholders.</p>
<b>Principle Responsibilities:</b>	To efficiently and effectively undertake the role of Senior Investigating Officer and investigate serious crime, or other such critical incidents as directed.
	Develop & foster relationships with key partners including identifying opportunities for collaboration, organisational learning and joint working.
	Contribute to the South East SOC system response by identifying and sharing best practice, identifying areas for improvement and supporting the 'one team' ethos.
	To build an efficient and effective Investigation Syndicate across the region to compliment and mirror the existing Investigate syndicates.
	Ensure that all SEROCU Investigations functions are meeting the recommendations of and prepared for HMIC and OSC inspections and College of Policing minimums standards and Authorised Professional Practice.
	Manage and authorise overtime and expenses for staff. Efficiently manage Investigation budgets to achieve their aims.
	Ensure systems and processes are in place to ensure all case files are compliant with the National File Standards
	Undertake additional responsibilities in line with the South East Region control strategy.

<b>Essential role based training:</b>	SIODP (PIP Level 3) Including SOC module Specialist training on direction of D/Supt/DCI
<b>Essential Criteria:</b>	<ul style="list-style-type: none"> <li>• Strong leadership qualities as well as a proven investigative background</li> <li>• Able to evidence excellent communications skills and effective partnership working experience at a tactical and strategic level</li> <li>• Proven ability to set high ethical standards and maintain discipline</li> <li>• An understanding of surveillance and other covert tactics</li> <li>• Able to demonstrate a clear understanding of IPA, RIPA and CPIA</li> <li>• Ability to lead serious/complex investigations as an SIO, including case building and Court Presentation.</li> <li>• Accredited Detective to at least PIP level 2</li> <li>• Strategic and tactical awareness</li> </ul>
<b>Desirable Criteria:</b>	<ul style="list-style-type: none"> <li>• Practical experience using a range of covert tactics</li> <li>• CLEM trained to provide oversight to support covert tactics within investigations</li> <li>• Trained and experienced SIO (major crime team, SOC, or CT)</li> <li>• Experience of PII process</li> <li>• Knowledge and experience of tackling organised crime.</li> </ul>
<b>Competency Value Framework (CVF) – Inspector Level 2</b> <b>The role holder should effectively deliver these key requirements</b>	<ul style="list-style-type: none"> <li>• We are emotionally aware – level 2</li> <li>• We take ownership – level 2</li> <li>• We collaborate – level 2</li> <li>• We deliver, support and inspire – level 2</li> <li>• We analyse critically – level 2</li> <li>• We are innovative and open-minded – level 2</li> </ul>
<b>Competency Value Framework (CVF) Inspector - Step Up Criteria for Officers applying for promotion.</b>	<p><b>Why me?</b></p> <ul style="list-style-type: none"> <li>• Continuous Professional Development</li> <li>• Provide Leadership and Management</li> <li>• Diversity and Inclusion</li> </ul> <p><b>Why now?</b></p> <ul style="list-style-type: none"> <li>• Manage Operational Threats and Risks</li> <li>• Develop and Implement an Operational Plan</li> <li>• Manage Change</li> </ul>
<b>Additional Information:</b>	<ul style="list-style-type: none"> <li>• Able to demonstrate flexibility, motivation and commitment, and prepared to travel regionally and nationally</li> <li>• Willing to undergo enhanced vetting checks</li> </ul>