

THAMES VALLEY POLICE

CONSTABLE ROLE SPECIFICATION

Role Title:	Police Constable/Detective Constable - Covert Intelligence Officer (Confidential and Regional Intelligence Unit roles)	Department:	Regional Intelligence Bureau (RIB), South East Regional Organised Crime Unit (SEROCU)
Reports To:	Detective Sergeant - Regional Intelligence Bureau (RIB)	Location:	Near M4, Junction 12

Purpose of role:	To undertake proactive and reactive intelligence investigations in relation to serious & organised criminal activity
Principle Responsibilities:	Receive and assess intelligence and information within the Regional Intelligence Bureau, ensuring any high risk issues are rapidly identified.
	Develop and disseminate intelligence in accordance with sanctioned operations, ensuring strict adherence to handling conditions and safeguarding of tactics.
	Support operational SIOs in relation to relevant intelligence work associated with both Regional intelligence unit and/or Sensitive Intelligence Unit
	Ensure compliance of all staff entering the Sensitive Intelligence Unit arena have the required authority under the IP Act
	As part of a centre of excellence, provide advice and support to raise corporate standards in relation to the administration and management of sensitive intelligence
	Support and assist other Investigation teams and operational units in relation to other covert policing activity
	Prepare and maintain intelligence development and briefing documents. Acting as intelligence case officer, present intelligence updates and assessments in support of operational activity
	To carry out applications under IPA in order to progress intelligence development and evidential opportunities.
	Attend Regional and National meetings to identify good practice and formulate common standards

	To be aware of both SEROCU and legislative policies on Data Protection, Human Rights, CPIA and Preston as well as other legislation concerning the obtaining, retention and dissemination of intelligence material
Essential role based training:	<ul style="list-style-type: none"> • Must be Section 57 IPA, briefed by the appropriate agencies. • May be required to complete a Product Handling Course • Be prepared for and successfully pass D.V and STRAP Briefing. • This is a Regional role and applicants must hold a full UK driving license to enable travel around the South East and beyond as required. (Essential)
Essential Training Prior to Appointment:	<ul style="list-style-type: none"> • Proven experience in identifying and developing information and intelligence (Essential) • Proven ability to demonstrate high standards of integrity, confidentiality and flexibility. (Essential) • Proven experience in covert intelligence gathering techniques. (Essential) • Able to demonstrate excellent interpersonal and communication skills with the ability to communicate with people at all levels of the organisation and outside agencies (Essential) • Surveillance experience (Desirable) • Completion of ICIDP (Desirable)

ROLE PROFILE	Constable	
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	PERSONAL QUALITIES The role holder should effectively deliver these key requirements:
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	We are emotionally aware – level 1 We take ownership – level 1
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	We collaborate – level 1 We deliver, support and inspire – level 1
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	We analyse critically – level 1 We are innovative and open-minded – level 1
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