

## Counter Terrorism Policing – South East

---

### CONSTABLE ROLE SPECIFICATION

<b>Role Title:</b>	Police Constable/Detective Constable – Dedicated Source Unit (DSU)	<b>Department:</b>	Intelligence
<b>Reports To:</b>	Detective Sergeant – DSU	<b>Location:</b>	Counter Terrorism Policing South East (CTPSE)

<b>Purpose of role:</b>	Undertake day-to-day responsibility for the handling of Covert Human Intelligence Sources (CHIS) as directed by the CTPSE DSU Controller, in accordance with relevant legislation and policy, as laid out under the Regulation of Investigatory Powers Act (RIPA) and the National Standards of Intelligence Management (NSIM).
<b>Principle Responsibilities:</b>	To identify, recruit and handle relevant International Counter Terrorism (ICT), Right Wing Terrorism (RWT) and Left wing, Anarchist & Single Issue Terrorism (LASIT) CHIS to provide information impacting on National Security and other priorities relevant to CTPSE activities.
	Task authorised CHIS as required to obtain specific information ensuring that the relevant conditions and RIPA / European Court of Human Rights (ECHR) requirements are adhered to and that the integrity of the Department is maintained at all times.
	Provide advice, guidance and immediate professional assistance to other officers and staff when required.
	To conduct intelligence debriefs as required by the DSU Controller, to ensure a co-ordinated and strategic approach to intelligence gathering.
	Together with other colleagues within the Dedicated Source Unit (DSU), engage and develop awareness of procedures, legislation and national requirements regarding International Terrorism / RWT / LASIT CHIS.
	To complete accurate reports on the activity undertaken and information gleaned ensuring that they are disseminated to the correct organisations/teams and individuals.
	Ensure on a day-to-day basis the security of all information obtained follows the correct protocols in order to mitigate the risk of compromise.
	To be part of a Regional DSU on Call Cadre that may include duties outside of DSU at times of demand.
	To respond to terrorist incidents across the UK as part of a National CTP resource.
	To attend and pass the relevant national handling courses that will enable you to perform the role of source handler.

	ENDS
<b>Essential role based training:</b>	<ul style="list-style-type: none"> <li>• Successful completion of Pre-Training Assessment (PTA) – <b>(Essential)</b></li> <li>• You will have the ability to pass and maintain full Office Safety Training and First Aid (OST). <b>(Essential)</b></li> <li>• Ability and professional experience to pass the H1 course and the National Security Agent Handling Course (NSAHC). <b>(Essential)</b></li> </ul>
<b>Essential Criteria:</b>	<p>Ability to;</p> <ul style="list-style-type: none"> <li>• Build rapport, demonstrate empathy and emotional intelligence. <b>(Essential)</b></li> <li>• Actively identify and respond to problems at times during pressurised or time critical situations. <b>(Essential)</b></li> <li>• Work cooperatively with others to get things done, willingly giving help and support to colleagues. <b>(Essential)</b></li> <li>• Adapt to change and are flexible as the need arises, whilst encouraging others to do the same. <b>(Essential)</b>.</li> <li>• Understand the relationship with Policing and the internet. <b>(Essential)</b></li> <li>• Understand the concept of identifying and managing risk. <b>(Essential)</b>.</li> </ul>
<b>Desirable Criteria:</b>	<ul style="list-style-type: none"> <li>• Sound knowledge of RIPA, ECHR and the Recording and Dissemination of Intelligence Material <b>(Desirable)</b></li> <li>• Demonstrable knowledge of local and minority communities, religious groups, and political groups <b>(Desirable)</b></li> <li>• Basic knowledge of the CHIS Codes of Practice (Aug 2018) <b>(Desirable)</b></li> <li>• Knowledge of counter terrorism law, policy and procedures <b>(Desirable)</b></li> <li>• Ability to give presentations to various forums competently and confidently <b>(Desirable)</b></li> <li>• Experience of working with internal and external stakeholders. <b>(Desirable)</b></li> </ul>
<b>Additional Information:</b>	<ul style="list-style-type: none"> <li>• Must have successfully completed 2 years probationary service.</li> <li>• To have a satisfactory performance record.</li> <li>• Work flexible hours to suit the requirements of the department.</li> <li>• The post holder will be expected to take part in the on call rota which will include weekends and work outside of the normal hours</li> <li>• Ability and willingness to travel for business purposes.</li> <li>• Must obtain and maintain Developed Vetting (DV) clearance which includes financial checks.</li> </ul>

<b>ROLE PROFILE</b>	<b>Constable</b>	
-------------------------	------------------	--

	<b>PERSONAL QUALITIES</b> <b>The role holder should effectively deliver these key requirements:</b>
--	--

	We are emotionally aware – level 1 We take ownership – level 1
--	---

	We collaborate – level 1 We deliver, support and inspire – level 1
--	---

	We analyse critically – level 1 We are innovative and open-minded – level 1
--	--