

THAMES VALLEY POLICE
Counter Terrorism Policing South East (CTP SE)

DETECTIVE SERGEANT ROLE SPECIFICATION

Role Title:	Detective Sergeant - Dedicated Source Unit (DSU)	Department:	Counter Terrorism Policing South East (CTP SE)
Reports To:	Detective Inspector – DSU	Location:	South East Region

Purpose of role:	Supervision of the handling of Covert Human Intelligence Sources (CHIS) as directed by the CTP SE DSU Controller, in accordance with relevant legislation and policy, as laid out under the Regulation of Investigatory Powers Act (RIPA) and the National Standards of Intelligence Management (NSIM).
Principle Responsibilities:	In conjunction with the Controller to manage, supervise, prioritise and direct resources and assist in the proactive recruitment, development, handling and tasking of Covert Human Intelligence Sources to address the strategic intelligence requirement of the CTU.
	Ensure that all activities comply with RIPA, and joint working protocols with the Security Service.
	Supervise handlers to ensure that trade craft considerations, duty of care, risk assessment, sanitisation, recording and dissemination of intelligence are properly addressed in relation to all human sources of intelligence.
	Maintain liaison with the Security Service (SyS) and where appropriate, jointly handle sources authorised by SyS
	As a member of the DSU, support and attend where required Tasking and Co-ordination Meetings to support the strategic aims of the CTP SE and the Force areas.
	Manage and implement an Engagement Strategy to ensure handlers maintain links with the various policing departments to aid CHIS recruitment, enhance DSU awareness and assist with succession planning for DSU roles.
	Maintain and develop relationships with local, regional and national organisations/functions.
	As a regional resource you will be expected to cover at differing locations throughout the region and carry out Controller on-call duties. You may also be required to temporarily cover a DS role

	across the UK in response to a terrorist incident as part of the wider CT network.
	Ensure that personal development needs of DSU personnel are appropriately addressed, all administrative functions, record keeping, and performance data are efficient, transparent and maintained to a high standard.
Essential role based training:	<ul style="list-style-type: none"> • Required to complete and pass a 3 week controllers course, a CHIS in prisons course and National Security Agent Mangers Course.
Essential Criteria:	<ul style="list-style-type: none"> • Has completed successfully completed the ICIDP portfolio or equivalent (Essential) • Ability to demonstrate effective problem-solving skills (Essential) • Ability to work cooperatively with others to get things done/Good team working skills. (Essential) • This role requires flexibility. Ability to adapt to change and are flexible as the need arises, whilst encouraging others to do the same. (Essential) • Understand the relationship with Policing and the internet. (Essential) • Understand the concept of identifying and managing risk. (Essential).
Additional Information:	<ul style="list-style-type: none"> • Work flexible hours to suit the requirements of the department. • Ability and willingness to travel for business purposes • Willingness to undergo vetting checks to enhanced level

ROLE PROFILE	Sergeant	
	PERSONAL QUALITIES The role holder should effectively deliver these key requirements:	
	We are emotionally aware – level 2 We take ownership – level 2	
	We collaborate – level 2 We deliver, support and inspire – level 2	
	We analyse critically – level 2 We are innovative and open-minded – level 2	