



THAMES VALLEY POLICE SERGEANT ROLE SPECIFICATION

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| Role Title: | Police/Detective Sergeant - CT Borders Policing | Department: | Counter Terrorism Policing South East (CTP SE) |
| Reports To: | Detective Inspector/Inspector - Senior Ports Officer | Location: | Hampshire Ports |

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| Purpose of role: | <p>Counter Terrorism Border Police officers are at the front line of protecting national security from the threats posed by Terrorism and serious and organised crime at the borders and ports of Hampshire and Sussex. On occasion, officers are also deployed to support our colleagues across the CTPSE region.</p> <p>Border Police officers are tasked to manage the known and unknown threats posed by individuals and groups seeking to travel across borders in furtherance of Terrorism and serious organised crime. The role is intrinsic to the UK Counter Terrorism Strategy supporting partner agencies in mitigating the threat to UK interests at home and abroad.</p> <p>The post holder will supervise a team of Border Police officers and work closely with UK Border Force, Port/Airport/Docks staff and security partners.</p> |
| Principle Responsibilities: | Oversee and review the examination of persons using Schedule 7 Terrorism Act 2000. |
| | Gather and supervise the submission of quality intelligence in relation to terrorism, extremism and serious and organised crime. |
| | The dissemination of intelligence to, and liaison with partner agencies to enable the process of further investigation. |
| | Oversee and direct the detection and seizure of cash from persons involved or suspected to be involved in terrorism or criminal activity. |
| | Supervise and allocate tasking relating to priority CT investigations under the direction of a CT SIO. |
| | Supervise and allocate the response to alerts generated by the National Border Targeting Centre (NBTC) and PNC Markers. |
| | Support to CT safeguarding issues, child abduction and family court matters. |
| | Establish and maintain close working relationships with key partner agencies and provide the highest quality of service. |



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| | Proactively Police the UK border in partnership with UK Border Force, NCA and Hampshire Police. |
| Essential role based training: | The posts are open to all Sergeants and Detective Sergeants who are willing and able to undertake an accreditation process including a pass or fail exam. The Post is also open to qualified Constables on Promotion to Sergeant. |
| Essential Criteria: | <ul style="list-style-type: none"> • Possess strong interpersonal skills in order to communicate effectively with a wide range of partner agencies and members of the travelling public. You will work within an international port/airport and deal with persons from all over the world. • Effective report writing skills; the post holder will prepare and quality assure detailed reports for a wide range of law enforcement and intelligence partners both domestic and overseas. • High levels of self-motivation, initiative and ability to work with limited supervision. • Good, evidenced supervisory skills, able to motivate and supervise a team. • Good investigative and interviewing skills. |
| Competency Value Framework (CVF) – Level 2 | <ul style="list-style-type: none"> • We are emotionally aware • We take ownership • We are collaborative • We deliver, support and inspire • We analyse critically • We are innovative and open-minded |
| Competency Value Framework (CVF) Step Up– Level 2 | <p>Why me?</p> <ul style="list-style-type: none"> • Continuous Professional Development • Provide Leadership and Management • Diversity and Inclusion <p>Why now?</p> <ul style="list-style-type: none"> • Conduct evidence based information briefings, taskings and debriefings • Prepare for, monitor and maintain police operations • Supervise the response to incidents, including critical incident |
| Additional Information: | <ul style="list-style-type: none"> • High degree of integrity and professionalism (Essential) • The post will require you to hold National Security Vetting at Developed Vetting (DV) level. • The post requires access to the most sensitive intelligence material on a regular basis. Applicants must hold or be prepared to undergo Developed Vetting (DV) before taking up the post. Additionally, this material is of particular sensitivity to the UK and its distribution must be restricted to UK nationals. In approved circumstances |



dual nationals (of which one element is British) may also be granted access. However, in the event that potential conflicts of interest cannot be managed the post holder will not be able to see the intelligence material and will not be able to perform their duties. For the purpose of safeguarding national security and in line with Cabinet Office Policy, supported by Section 82(2) to (4) of the Police Reform Act (2002), applicants who do not hold or acquire Security Check (SC) or Developed Vetting (DV) clearance and meet the nationality requirements cannot be offered the post.

Diversity Statement

We are committed to creating a diverse police service, which reflects the community we serve. We value diversity and inclusion and want to attract the best people for the roles available, regardless of age, ethnicity, sexual orientation, gender, disability, and social status or religious beliefs.