

THAMES VALLEY POLICE

SERGEANT ROLE SPECIFICATION

| | | | |
|--------------------|---|--------------------|---|
| Role Title: | Police/Detective Sergeant SOC Problem Solving Team – (Disruptions) | Department: | South East Regional Organised Crime Unit (SEROCU) |
| Reports To: | Inspector/Manager - SOC Problem Solving Team | Location: | South East Region |

| | |
|------------------------------------|--|
| Purpose of role: | <p>1 Increase the impact on serious and organised crime in the South East by:</p> <p>Assisting LRO's and SIO's in identifying the opportunity for disruptions at all levels whilst tackling organised crime problems.</p> <p>Making police led disruptions more effective by engaging and securing assistance from partners for operational activity.</p> <p>Making partnership disruptions more effective by securing police resources for operational activity.</p> <p>2 – Bring a focus to organised crime intelligence gathering and disruption to a local policing level through operational teams and act as a hub for best practice sharing throughout the region.</p> <p>3 - Provide resilience and work in a team approach with the rest of the SOC Problem Solving Team.</p> |
| Principle Responsibilities: | Line management of the Disruption Co-ordinators. |
| | Quality assure the creation of disruption plans provided to others and seek feedback on their usefulness and implementation. |
| | Prioritise the activity of the Disruption Co-ordinators in line with SEROCU's objectives, the control strategy and the SOC master list. |
| | Ensure the work of the team is recorded and tracked in a tangible format. |
| | Establish and maintain relationships within SEROCU and South East forces to enable and achieve the purposes of the role. |
| | Identify opportunities to form new useful partnerships and under the guidance of the GAIN co-ordinator assist in managing relationships. |
| | Support the role of the disruption co-ordinators in times of operational surge or absence. |

| | |
|--|--|
| | Remain up to date with evidence and best practice, regarding what works to disrupt organised and crime and feed practical findings into the College of Policing's What Works Centre - https://whatworks.college.police.uk/Research/Pages/Menu_of_Tactics.aspx |
| | To represent SEROCU and South East policing at meetings and tasking processes. |
| | Provide resilience to the rest of the Problem Solving Team. |
| Essential Criteria | <ul style="list-style-type: none"> • Experience in one or more of the following areas: <ul style="list-style-type: none"> ○ Serious and complex crime investigation ○ Providing formal tactical advice for law enforcement operational planning. ○ Planning multiagency operational activity. ○ Community intelligence gathering. • Ability to prioritise tasks when demand outstrips the resource available. • Ability to create a tactical plan that can be implemented in a real world situation with a resourcing plan. • Good communication skills that allow the building of relationships and negotiation with others, including those in a more senior position via physical, verbal contact and written work. • Willing to show initiative, supporting the creation of an inclusive environment to harvest and foster ideas to enhance the capability by trying new ways of working. • Have the ability to work with little supervision in a policing environment. |
| Desirable | <ul style="list-style-type: none"> • Evidence of leading a team located in geographically separate areas. • PIP2 accredited • Operational experience in investigation organised crime • Operational experience in planning and participating in arrest and/or search operations in a law enforcement context. • Able to demonstrate a clear understanding of legal powers that policing can call on to assist partners in operational activity (staff variation only) |
| Sergeant Competency Value Framework (CVF) – Level 2 | <ul style="list-style-type: none"> • We are emotionally aware • We take ownership • We collaborate • We deliver, support and inspire • We analyse critically • We are innovative and open-minded |

| | |
|-------------------------------|---|
| Additional Information | <ul style="list-style-type: none">• Full UK driving licence• This is an agile post and posting multiple posting options exist across the South East of England.• This post is suitable for part time and flexible options• The post holder will be expected to actively travel across the policing areas of Hampshire, Surrey, Sussex and Thames Valley to complete their role.• The post holder will need to hold an enhanced level of vetting and as such any applicant must be willing to undergo this process.• Represent the values as defined by the code of ethics. |
|-------------------------------|---|