

THAMES VALLEY POLICE

POLICE SERGEANT (Prevent Supervisor) ROLE SPECIFICATION

Role Title:	Police/Detective Sergeant – Regional Prevent Supervisor	Department:	Prevent
Reports To:	Detective Inspector – Prevent	Location:	Counter Terrorism Policing South East (CTP SE)

Purpose of role:	To deliver the policing mission within the national Counter Terrorism Strategy (CONTEST) and discharge its Prevent duty requirements (as set within the Counter Terrorism & Security Act 2015); namely “to prevent the vulnerable from being drawn into terrorism and to prevent extremists from escalating into terrorism & radicalising others”
Principle Responsibilities:	<ul style="list-style-type: none"> • Workings with internal and external partners develop and deliver local Prevent action plans. • To case manage, task, co-ordinate and have performance oversight on the delivery of Prevent Case Management (PCM) through CTPSE Prevent resources as required. • To be the force point of contact for Prevent Case Management (PCM) enquiries, conducting vulnerability assessments; de-brief interviews and delivery of PCM tactics through you and your team. • Work across the wider policing family, facilitating engagement with neighbourhood policing teams (NPTs), partner organisations, communities and groups to help drive the action plan. • Work collaboratively with Prevent partners discharging the policing responsibility of the Counter Terrorism & Securities Act 2015. • Safeguard by signposting individuals vulnerable to radicalisation into appropriate support mechanisms, such as Channel. • High interpersonal skills and ability to interact at senior management level and influence change. • Manage and deliver activity across all four pillars of CONTEST providing tactical advice to CT SIO's on Prevent options and capability, maintaining daily links with local policing to ensure that all Prevent activity is complimenting other CT activity.

	<ul style="list-style-type: none"> • To have experience of working with diverse communities and in particular a good understanding of issues facing communities vulnerable to radicalisation. • The role performed is a National role based regionally, as such this role and the role of the unit is evolving; therefore responsibilities can change and the successful post holder will be expected to be flexible and adaptable to changing roles and responsibilities within their generic supervisory position.
Essential role based training:	<ul style="list-style-type: none"> • Must achieve SC (Security Check) vetting in line with force policy.
Essential Criteria:	<ul style="list-style-type: none"> • Experience of working with internal and external partners to deliver effective operational delivery to identify, safeguard and risk manage vulnerable individuals; • Knowledge and experience in leading safeguarding, early intervention and problem solving policing operations; • Experience of intelligence management and knowledge of the National Intelligence Model; • Effective case management skills and supervision, early identification of escalated risk and crime investigation opportunities. • Flexibility to work regionally, to provide resilience for both operational and strategic responsibility, contributing to weekend cover for the South East region; • Ability to manage operational performance and demand management
Desirable Criteria:	<ul style="list-style-type: none"> • N/A
Additional Information:	<ul style="list-style-type: none"> • Requirement to be vetted to SC level (Essential)

ROLE PROFILE	Sergeant	
	PERSONAL QUALITIES The role holder should effectively deliver these key requirements:	
	We are emotionally aware – level 2 We take ownership – level 2	
	We collaborate – level 2 We deliver, support and inspire – level 2	
	We analyse critically – level 2 We are innovative and open-minded – level 2	