

THAMES VALLEY POLICE

SERGEANT ROLE SPECIFICATION

Role Title:	Detective Sergeant – Intelligence Management Unit (IMU) Supervisor	Department:	Intelligence, Counter Terrorism Policing South East (CTP SE)
Reports To:	Detective Inspector – Intelligence	Location:	Kent

Purpose of role:	Provide supervision, guidance and leadership in the CTP SE IMU, ensuring the professional and consistent management and control of all intelligence and information that enters and leaves CTP SE IMU, providing quality assurance and ensuring adherence to national standards. Supervise the development of intelligence to manage threat and risk in relation to matters within the CTP SE remit and provide resilience to DI, Intelligence Manager when required.
Principle Responsibilities:	Supervise and lead the Fixed Intelligence Management Unit and other identified intelligence roles at CTP SE operating locations across the South East Region. Supervise and drive forward intelligence development ensuring the use of tactical opportunities, overt and covert investigative techniques, and sensitive / confidential material is maximise
	Monitor, assess and manage new intelligence received into CTP SE undertaking joint assessments o threat and risk with partner agencies ensuring risks are identified, managed and allocated appropriately in accordance with guidance and policy (e.g. NSIM and IHM).
	Control, manage, risk assess and quality assure all intelligence generated and disseminated by CTP SE ensuring compliance with legislation, procedures, policies and standards
	Set up and manage an OIMU as required, adhering to national SoP, guidance and policy; working closely with the CTSIO and intelligence manager to manage risk, develop intelligence strategies and identify and exploit intelligence opportunities
	Provide supervision and direction to ensure effective security measures exist for all secure IT and communication systems utilised within CTP SE as well as operating locations in accordance with national and partner standards.
	Ensure data owned by CTP SE is managed, reviewed, retained and disposed regularly and effectively in accordance with national standards and police
	Develop and manage professional working relationships with appropriate partners (local, regional, national), in order to maximise the exchange of information and intelligence. Act as a

	point of guidance and reference to others within regional Forces in relation to the posts specialist knowledge and service provided by the department. This may include providing and delivering briefings and presentations to internal departments, partner law enforcement agencies and other stakeholders, as well as provide support to spontaneous, critical and major incidents or events as directed.
	Represent CTP SE at intelligence and operational meetings within the department and across both forces as appropriate to the rank and role and as directed by line management and provide operational resilience and support as appropriate to the rank and as directed by line management.
	Conduct all responsibilities in strict adherence with all relevant legislation, codes of practice, standards, protocols, procedures and guidelines.
Essential role based training:	<ul style="list-style-type: none"> National Occupational Standards: AA1 Level Accredited
Essential Criteria:	<ul style="list-style-type: none"> Experience of intelligence gathering and analysis (Essential) Demonstrate experience and a good understanding of risk management (Essential) Ability to demonstrate handling of information management and technology (Essential) Ability to demonstrate awareness of relevant policy and legislation, including awareness Counter Terrorism (CT) policing (Essential)
Desirable Criteria:	<ul style="list-style-type: none"> N/A
Additional Information:	<ul style="list-style-type: none"> Willingness underdo Developed Vetting (DV) checks

ROLE PROFILE	Sergeant	
	PERSONAL QUALITIES The role holder should effectively deliver these key requirements:	
	We are emotionally aware – level 2 We take ownership – level 2	
	We collaborate – level 2 We deliver, support and inspire – level 2	
	We analyse critically – level 2 We are innovative and open-minded – level 2	