

Job Title: Crime Analyst - OPCC	
Job Evaluation Number	Z040

JOB DESCRIPTION

Job Title: Crime Analyst - OPCC	Location: HQ South
Job Family: Operational Support	Role Profile Title: BB3 Police Staff
Reports To: Policy Development - OPCC	Band level: 3G
Staff Responsibilities (direct line management of): Nil	

- a. **OVERALL PURPOSE OF THE ROLE:** Defines the role, put simply, why it exists.

The overall purpose of the role is to: Provide analytical support to assist the OPCC in respect of crime patterns, crime trends, hot spots and horizon scanning to improve understanding of the community safety landscape and assessment of need. Provide analytical support to assist prevention initiatives, targeting, disruption and detection of crime. Produce analytical products and Intelligence products to the standard defined within the National Intelligence Model in accordance with the requirements of the OPCC.

- b. **KEY ACCOUNTABILITY AREAS:** Defines the important aspect of the role for which the job holder is responsible for results or outcomes.

The key result areas in the role are as follows:

1. Analyse data from a range of sources to identify crime patterns, crime trends, crime series and hot spots using all available computerised technology, information and intelligence. Identify and analyse the activities of individuals, groups and organisations through the application of recognised analytical techniques and methodology. Present the results of analysis in the appropriate format and produce a report outlining recommendations to accompany analytical products.
2. Produce Assessments for the OPCC to provide an accurate picture of the current situation, identifying emerging issues and making recommendations to inform decision making and assist management in the commitment of resources. Contribute to the Strategic Assessment process across the Community Safety Partnerships and for the OPCC
3. Contribute to the production of Problem profiles to support the decision making process at both strategic and tactical levels to inform decisions and direct business activity. Adopt a problem solving approach to develop inferences around who, what, why, where, when and how relating to key priority areas (such as serious youth crime and violence) and produce action plans in conjunction with relevant contributors.
4. Attend meetings, briefings, conferences and seminars to discuss the analytical requirements and where appropriate present the results of the analysis undertaken. Represent the Area/ OPCC in matters pertaining to analysis and liaise with other departments, partners and police areas as required.
5. Access, analyse and integrate data from non- police sources to foster and enhance effective community partnerships and support crime and disorder strategies. Liaise with other agencies and organisations as required.
6. Attend internal and external training courses. Undertake continuous professional development ensuring current knowledge of latest techniques, specialist software, products and intelligence issues including awareness of relevant legislation. Ensure the analysis of communications data complies with RIPA, DPA and ECHR legislation. Contribute to the development and application of analytical techniques embracing the concept of best practice.

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c. **DIMENSIONS:** Include matters as key result areas that make the greatest demands on the role holder, seasonal pressures, items processed, the number of customers and/or level of authority to make financial decisions or commit other resources

Further Comments:

The Early Intervention Youth Fund and the projects and partners involved in delivering related interventions will play a key part of the demands on this role.

Problem / Subject profiles may be requested to support the management of prolific offenders, priority crime groups and organised crime groups.

Key customers are the OPCC and Community Safety Partners.

d. **CHARACTERISTICS OF THE ROLE:**

Expertise: Concerned with the level of administrative, professional and/or technical expertise (knowledge and skills) needed to perform the role effectively; may be acquired through experience, specialised training, and/or professional or specialist education and training.

The knowledge or skills required in the role are as follows (essential or desirable):	E/D
1. Good standard of education including excellent numeracy and literacy skills.	E
2. Demonstrate exemplary interpersonal communications skills; including presentation skills, verbal and written skills.	E
3. IT Literate including recent experience of spreadsheets / EXCEL and Word. Good understanding of social network sites and internet capability.	E
4. Proven experience of using statistical methods, an understanding of charts and tables and the ability to interpret and develop inferences from data.	E
5. Proven research skills – ability to problem solve and analyse large quantities of data.	E
6. Self-motivated and able to use own initiative. Work effectively with minimum of supervision whilst remaining team focused. Ability to work alone or as a team.	E
7. Proven ability to work under pressure and prioritise workloads. Provide accurate work within set deadlines. Flexible approach to working hours.	E
8. Must have capability to travel to different locations across the Force and undertake all assignments in a timely manner. Due to the requirement to work flexibly, unsocial hours and personal safety for lone working; public transport may not be available or suitable at these times. For this reason a full UK driving licence is considered essential *.	E
9. Knowledge of Crime Analysis tools, methodology and specialist software such as GIS.	D
Additional comments: At interview, candidates will be asked to: * confirm their willingness to undertake this Basic Driving Assessment, which in turn will enable the use of a police authorised vehicle.	