



DETECTIVE SERGEANT ROLE SPECIFICATION

Role Title:	DS Pursue Regional Cyber Crime & Dark Web	Department:	SEROCU
Reports To:	Detective Inspector	Location:	Whitchurch

Purpose of role:	To supervise a team of specialist officers conducting proactive and reactive investigations into Cyber Crime and Dark Web offences, falling within the remit of the South East Regional Organised Crime Unit (SEROCU). Act as case officer and deputy to the SIO in the investigation of major incidents and serious internet based criminality.
Principle Responsibilities:	1. To manage and supervise teams identifying and securing electronic evidence sources to assist with investigations, ensuring compliance with relevant governance frameworks and policies, e.g. check that necessary authorisations are in place.
	2. Manage and supervise teams working to appropriate ISO standard (ISO17025 and ISO17020). This includes: ensuring appropriate procedural guidelines are consistently applied when seizing, recording, capturing and preserving electronic evidence sources.
	3. Oversee and carry out the investigation of electronic evidence and the completion of preparatory research concerning the capabilities of the individual subject of the investigations and/or the functionality of the relevant digital evidence sources to which they give access.
	4. Evaluate and report electronic evidence in relation to criminal or civil investigation or to due diligence, maintaining professional standards. Identify further limits of examination as necessary and identify opportunities for further investigation if they exist.
	5. Oversee and conduct Open Source Internet investigations, providing due diligence and ensuring compliance with necessary standards. This includes: assessing all immediately available electronic evidence, assessing the factors likely to impact on the investigations, check the necessary authorisations are in place, ensure that all material is retained and recorded. Ensure that any relevant

	information and intelligence that may be relevant is passed onto appropriate person(s) and departments.
	6. Oversee and conduct cyber dependent or enabled investigations, Dark Web investigations and network investigations. This may include serious network intrusions which overcome IT systems' architectures and defenses.
	7. Support the SEROCU Digital Forensic unit with technical deployments outside of the South East for other ROCUs or Forces to secure digital evidence from a range of digital devices.
	8. Provide Tactical Advice regarding digital evidence and cryptocurrency to SIOs within SEROCU, the South East regional forces or more broadly
Essential role based training:	Substantive Detective Sergeant
Essential Training Prior to Appointment:	<ul style="list-style-type: none"> - Has completed a CID foundation course or successfully completed the ICIDP (essential) - Proven investigative policing background and be able to demonstrate building evidential cases to a high standard (essential) - Able to demonstrate sound knowledge of CPIA, disclosure and practical application in the criminal justice system (essential) - Excellent communication and influencing skills (essential) - Ability to demonstrate creativity and ability to operate under pressure (essential) - Has an understanding of the cyber and digital environment, and has an awareness of the practical challenges this presents (essential)
	<ul style="list-style-type: none"> • Understanding or knowledge of the Dark Web (desirable) • Is able to demonstrate understanding of technical concepts that form part of cyber dependant offending (DDoS, Network Intrusion, Ransomware) (desirable) • Advanced interviewing skills (desirable) • Understanding of or experience in opens source research, advanced internet research, core skills in network investigation, core skills in digital investigation, access data forensic toolkit and how to conduct active file review from a forensic image (desirable)

ROLE PROFILE	Sergeant
CORE RESPONSIBILITY	CORE COMPETENCIES The role holder should effectively deliver these key requirements:
Public Service	Serving the Public – level 2
Leadership	Leading Change – level 2 Leading People – level 2 Managing Performance – level 2
Professionalism	Decision making – level 2 Working with others – level 2 Professionalism – level 2