



THAMES VALLEY POLICE

Police Chaplain VOLUNTEER ROLE SPECIFICATION

Role Title:	Volunteer Police Chaplain
Area/Department:	Welfare
Location:	Force Wide
Team Manager:	
Role Supervisor:	Revd Helen Arnold, TVP Lead Chaplain

Purpose

The Chaplain's role is a supportive and pastoral one offering support to officers and staff, regardless of their faith background or lack of it. The Chaplain will seek to build a relationship of acceptance, friendship, and trust with officers and staff and offer a source of comfort during times of stress.

Main Tasks

1. A Voluntary Police Chaplain will usually be expected to take responsibility for an Operational Policing Unit and / or Departmental / Specialist Units. A minimum time commitment equivalent to two hours per week is recommended (negotiable). The Chaplain will demonstrate reliability and be accessible to those s/he serves.
2. The Chaplain should develop an up-to-date awareness of the structure and culture of the police service and be sensitive to the stress officers and staff may experience in their everyday work.
3. The Chaplain should be a familiar visitor to their area, gaining the trust of those whom we serve to enable support and conversations to take place in confidence.
4. The Chaplain should endeavour to develop positive supportive working relationships with the Local Policing Area management teams, Community and Diversity Officers, Diversity Advisers, People Services and Area Welfare Officers.
5. The Chaplain should be aware of current ethical or moral issues affecting police personnel.
6. The Chaplain should keep abreast of new developments and it will be beneficial for them to attend relevant TVP in-service training courses.
7. The Chaplain should keep regular contact with sergeants and inspectors and meet with CADOs in order to identify ways to help in building links with the local community

Skills/Training Required:

Volunteer chaplains will be required to attend a course of induction before commencing the role provided by Police Chaplaincy UK. This usually takes the form of one day’s training along with chaplains from other Forces, at a regional centre, for which travel expenses will be paid.

Commitment

I confirm that using a volunteer in the outlined role, will complement and support staff roles, and will not replace officers or staff or prevent the employment of a new staff member. I confirm the Volunteer is not employed within Thames Valley Police and this document does not constitute a contract of employment, a contract for services and/or evidence of any such contract.

Signed **Supervisor** (Lead Chaplain)

Print Name.....

Date.....

I confirm that as a volunteer I am happy to perform the outlined role to complement and support staff and officers. For further information on volunteering in general, conduct and regulations can be found in the Volunteers Policy, which is available from the Lead Chaplain or SPOC (specific person of contact in local area)

Signed **Volunteer**.....

Print Name.....

Date.....

Date Issued:

Review Date: