

THAMES VALLEY POLICE

CONSTABLE ROLE SPECIFICATION

Role Title:	Police Constable – Prison High Harm Officer	Department:	South East Prison Intelligence Unit (SERPIT)
Reports To:	Detective Sergeant – Prison Intelligence	Location:	Near Gatwick/Near M4, Junction 12

Purpose of role:	To enhance multi-agency delivery of interventions and securing of outcomes against the identified highest harm threats (people and problems) within the custodial estate.
Principle Responsibilities:	Work jointly with regional HMPPS Serious and Organised Crime Units (SOCU) and the Joint Extremist Unit (JEXU) to identify opportunities for LEA disruptions and interventions against PRAS/ Highest Harm offenders within the Custodial Estate
	Work jointly with HMPPS SOCU and JEXU to develop, maintain and where required act as OIC for accurate, high standard disruption and intervention plans for PRAS/Highest Harm offenders within the custodial estate
	Identify and progress opportunities linked to mobile / digital devices in custody linked to PRAS/Highest Harm offenders
	Undertake criminal justice investigations against PRAS/ Highest Harm offenders as directed by Regional Prison tasking processes
	Provide a consultative service to all agencies involved in investigations, interventions and disruptions within the prison estate, with specific responsibility for ensuring Criminal Justice and Police Procedural requirements are complied with regarding activity linked to PRAS/Highest Harm offenders
	Ensure close working and liaison with PIOs, HMPPS RIUs, SOCU and JEXU teams, NPICC, ROCU/ CTU networks, GAIN and the RPIUs in managing the risk from PRAS/ Highest Harm offenders
	Work in liaison with HMPPS to be the police lead on managing the joint assurance activity against PRAS/ Highest Harm offenders
	Be the bridge between HMPPS/ RPIUs and Force/ROCU/CTU Tasking processes regarding Criminal Justice opportunities against PRAS/Highest Harm offenders in custody where police investigative activity is required
Essential role based training:	<ul style="list-style-type: none"> N/A

Essential Criteria:	<ul style="list-style-type: none"> • Must have investigative and/or experience of disrupting criminals organised crime groups (Essential) • Ability to effectively case manage, work on own initiative and with limited supervision. (Essential) • Strong communication skills and be able to demonstrate high levels of honesty and integrity. (Essential) • Ability to problem solve and take ownership for delivering outcomes against identified people and problems (Essential) • Ability to work within a multi-agency environment. (Essential)
Desirable Criteria:	<ul style="list-style-type: none"> • Successfully passed the NIE and completed the Initial Crime Investigators Development Programme (ICIDP), or equivalent (Desirable) • Basic Knowledge of Regional Organised Crime and Counter Terrorism policing, legislation, structure and practices (Desirable) • Good Knowledge of intelligence handling processes and covert tactics in investigations (Desirable) • Knowledge of criminality within prisons and the regional prison estates. (Desirable)
Additional Information:	<ul style="list-style-type: none"> • Must be willing and able to respond to national deployments if required. • The post holder may be required to work outside normal office hours, including weekends and Bank Holidays. • The posts will be regionally located with allocated work base being within identified RPIU. • However, there will be significant flexibility around remote working both within police and HMPPS establishments to suit individual and organisational needs. • Willingness to undergo enhanced vetting • Must be committed to their own professional development and to supporting that of others. • Must be confident in seeking support from, offering support to and holding others to account in managing risk.

ROLE PROFILE	Constable	
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	PERSONAL QUALITIES The role holder should effectively deliver these key requirements:	
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	We are emotionally aware – level 1 We take ownership – level 1	
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	We collaborate – level 1 We deliver, support and inspire – level 1	
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	We analyse critically – level 1 We are innovative and open-minded – level 1	
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