

## THAMES VALLEY POLICE

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### POLICE CONSTABLE/DETECTIVE ROLE SPECIFICATION

<b>Role Title:</b>	Police Constable/Detective Constable - Intelligence Officer / Assessor	<b>Department:</b>	Intelligence Management Unit – Counter Terrorism Policing South East (CTP SE)
<b>Reports To:</b>	Detective Sergeant - Intelligence	<b>Location:</b>	Close to Junction 12 of M4

<b>Purpose of role:</b>	The CTP SE IMU offers a unique role at the heart of counter terrorism investigations for enthusiastic and highly motivated individuals to participate in a critical aspect of this area of policing. In addition to the routine receipt and assessment of intelligence, staff in the IMU are required to undertake a number of other functions in relation to the management of intelligence for live operations across the South East.
<b>Principle Responsibilities:</b>	Comply with all requirements of the National Standards of Intelligence Management (NSIM) by receiving, assessing and managing information and intelligence in support of daily business or specific operations.
	Act as a conduit for the two-way flow of overt, sensitive and secret information and as an authority on level two issues, provide assistance where needed to constitute forces.
	Identify and provide relevant, timely information (e.g. intelligence and evidential reports) to contribute to the development of strategic and tactical intelligence assessments, target and problem profiles and other National Intelligence Model products.
	Monitor and maintain ongoing intelligence enquiries and operations ensuring a measure of quality control is applied to the product and to ensure all relevant information is available to a comprehensive standard so that the CTU can be as effective as possible.
	Provide intelligence support to the Senior Investigating Officer (SIO).
	Prioritise intelligence and evidence in accordance with the threat and risk posed by individuals and terrorist networks.
	Pursue interests internally and externally through identifying opportunities for improving service to law enforcement partners.

<b>Essential Criteria:</b>	<ul style="list-style-type: none"> <li>• Exceptional leadership skills with the ability to task intelligence actions and manage expectations across all ranks (Essential)</li> <li>• Exceptional interpersonal and communication skills both verbal and written (Essential)</li> <li>• The potential to undertake sensitive high profile enquiries with limited supervision and therefore exhibit high standards of integrity and professionalism. (Essential)</li> <li>• Good working knowledge of and ability to operate computerised databases (Essential)</li> <li>• Previous experience in acquiring and analysing data (Essential)</li> </ul>
<b>Desirable Criteria:</b>	<ul style="list-style-type: none"> <li>• Proven experience within an intelligence environment including sanitisation, firewalling, parallel sourcing, and management of covertly obtained material (Desirable)</li> <li>• Good working knowledge of CT procedures and/or National Security issues (Desirable)</li> <li>• Knowledge of covert policing techniques (Desirable)</li> </ul>
<b>Additional Information:</b>	<ul style="list-style-type: none"> <li>• Attend meetings and give presentations as required to represent the department.</li> <li>• Interrogate all relevant available intelligence sources.</li> <li>• Able to perform on call arrangements for immediate response as required.</li> <li>• Able to travel/work across SE region and outside the region if required.</li> </ul>
<b>Essential training/experience prior to appointment (for information):</b>	<ul style="list-style-type: none"> <li>• Proven operational or intelligence experience involving complex crime investigations. (Essential)</li> <li>• Experience in the submission of RIPA authorities and management of associated product. (Desirable)</li> <li>• Previous exposure to covert operational tactics. (Desirable)</li> <li>• Previous experience in risk assessment and management. (Desirable)</li> <li>• Successful completion of the Initial Crime Investigator Development Programme or equivalent (Desirable)</li> </ul>

<b>ROLE PROFILE</b>	<b>Constable</b>	
	<b>PERSONAL QUALITIES</b> <b>The role holder should effectively deliver these key requirements:</b>	
	We are emotionally aware – level 1 We take ownership – level 1	
	We collaborate – level 1 We deliver, support and inspire – level 1	
	We analyse critically – level 1 We are innovative and open-minded – level 1	

