

THAMES VALLEY POLICE

POLICE / DETECTIVE CONSTABLE ROLE SPECIFICATION

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| Role Title: | Police/Detective Constable - Prison Intelligence Officer (PIO) | Department: | South East Regional Prison Intelligence Team (SERPIT) |
| Reports To: | Sector - Detective Sergeant | Location: | South East Region |

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| Purpose of role: | <p>The South East Regional Prison Intelligence Team is responsible for gathering and developing intelligence from HM Prison and Probation Service (HMPPS) and other associated establishments relating to national security issues and organised crime. Prison Intelligence Officers (PIOs) are expected to work within the regional establishments and, together with HMPPS, shall identify and exploit intelligence opportunities with a view of mitigating risk and disrupting offenders. In addition to working to identified national and regional priorities, PIOs are the gateway between law enforcement and the prison service and will provide support, advice and expertise in relation to all prison related matters.</p> <p>In order to focus on the highest priorities within the region, PIOs may need to travel to different establishments to deliver services effectively. PIOs will be expected to carry a caseload of intelligence developments and will be accountable for the progress of these developments.</p> |
| Principle Responsibilities: | <ul style="list-style-type: none"> • Work in partnership with HMPPS and other custodial service providers and establish good working relationships to effectively manage good order and discipline across the prison estate. • Support the management of prisoners who present a risk to our national security, commit or facilitate organised crime. • Effectively gather and develop intelligence from HMPPS and other associated establishments relating to national security issues and organised crime. • Effectively share relevant intelligence with law enforcement and partner agencies. • Utilise investigative resources to disrupt and effectively prosecute those offenders presenting the highest risk. • Support the management of risk in relation to offenders approaching their release dates through a structured multi agency screening process. • Provide support, training and expertise to HMPPS in relation to intelligence and policing investigations. • Support CHIS recruitment within the prison estate. |

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| | <ul style="list-style-type: none"> • Support and manage the use of covert tactics within the prison estate in line with OPT requirements. |
| Essential role based training: | <ul style="list-style-type: none"> • Foundation Intelligence Course. • Prison Intelligence Officers Course. • HMPPS Computer Applications. • Police Computer Applications. • Numerous multi force ICT requirements, including access to SECRET systems. |
| Essential Criteria: | <ul style="list-style-type: none"> • Experience in a broad arena of intelligence including risk assessment, intelligence development and quality assurance. (Essential) • Experience of intelligence systems and procedures together with associated legislation. (Essential) • Experience in the submission of RIPA authorities and management of associated product. (Essential) |
| Desirable Criteria: | <ul style="list-style-type: none"> • Knowledge of Counter Terrorism organisational structures and processes. (Desirable) • Previous exposure to covert operational tactics. (Desirable) • Previous experience in risk assessment. (Desirable) |
| Additional Information: | <ul style="list-style-type: none"> • Willingness to undertake (DV) Develop Vetting. |

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| ROLE PROFILE | Constable | |
| | PERSONAL QUALITIES The role holder should effectively deliver these key requirements: | |
| | We are emotionally aware – level 1 We take ownership – level 1 | |
| | We collaborate – level 1 We deliver, support and inspire – level 1 | |
| | We analyse critically – level 1 We are innovative and open-minded – level 1 | |