

[illegible]

**Results**

|                        |        |
|------------------------|--------|
| Total hours in pattern | 236.00 |
| Number of weeks        | 6      |

|                     |        |
|---------------------|--------|
| Hours / Wk          | 37.00  |
| Enhanced Percentage | 15.00% |

Please remember that this is for estimation only, final calculations must be done and authorised by HR.

**Calculations only valid for DMS****Notes****1****2****3**