

THAMES VALLEY POLICE

DETECTIVE CHIEF INSPECTOR ROLE SPECIFICATION

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| Role Title: | Detective Chief Inspector Inquest Team | Department: | Investigations, Counter Terrorism Policing South East (CTPSE) |
| Reports To: | Detective Superintendent Head of Investigations & Covert Operations | Location: | Near M4, Junction 12 |

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| Purpose of role: | Work as a deputy to the Head of Investigations leading a team of supervisors and detectives in order to comply with direction from HM Coroners in related inquests and Public Enquiries |
| Principal Responsibilities: | Act as the investigation SPOC between CTP SE and HM Coroners and their support teams |
| | Ensure all work is cross checked with Thames Valley Police Force Legal and appointed Counsel before submission |
| | Review work held by the departments investigators to provide support and guidance as necessary. |
| | Providing the leadership to engender an inclusive working environment which thrives on team work across the department and unit, is built on continuous professional development, and which enables our people to fulfil their potential and aspirations. |
| | To assist the head of department as an active member of the CTPSE investigations department management team |
| | To ensure that resources are effectively deployed to meet the requirements of HM Coroners and that any work undertaken is lawful and in compliance with CTP policy, College of Policing Authorised Professional Practice (APP) and relevant legislation. |
| | Work with policing and a range of external partners to achieve the aims of the inquest team, identify learning, disseminate good practice and create an environment conducive to CPD. |
| | Work with intelligence managers to ensure that the processes are in place to capture and assess all relevant Intelligence relevant to the inquest process |
| | As a member of the management team, utilise finance, staff and other resources efficiently and economically so that deliverables in CTPSE strategic plans are achieved effectively. |
| | Provide oversight of NCIA, HOLMES, and CLIO to ensure effective/efficient use and disclosure of the systems as required for the inquest processes |
| Essential role based training: | CTSIO Course College of Policing PIP3 and successful completion of accreditation process (unless already PIP3 accredited). |

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| | NCIA HOLMES CT Managers course Fusion course (including exercise) Fusion Managers course |
| Essential Criteria: | <p>Has previously undertaken the role of SIO or DSIO in Serious Crime management and investigation (Essential)</p> <p>Previous experience of managing investigations involving covert tactics in Counter Terrorism Policing (CTP) and/or Serious Organised Crime investigation and/or serious/major crime investigation (Essential)</p> <p>Has a detailed knowledge of Criminal Law and Court processes. (Essential)</p> <p>Has an understanding of crime scene interpretation and potential forensic opportunities. (Essential)</p> <p>Comprehensive understanding of College of Policing Authorised Professional Practice (APP) for serious crime investigation and covert policing (incorporates Murder Manual and MIRSAP principles) (Essential)</p> <p>Qualified Detective (to College of Policing PIP2 or PIP3) (Essential)</p> <p>Skilled Communicator, able to present information efficiently to variety of audiences (Essential)</p> |
| Desirable Criteria: | <p>Operational experience of working with firearms commanders and understanding of firearms tactics in relation to covert policing operations (Desirable)</p> <p>Detailed knowledge and understanding of legislation and processes relating to Counter Terrorism investigations (Desirable)</p> |
| Competency Value Framework (CVF) – Level 2 The role holder should effectively deliver these key requirements. | <ul style="list-style-type: none"> • We are emotionally aware – level 2 • We take ownership – level 2 • We collaborate – level 2 • We deliver, support and inspire – level 2 • We analyse critically – level 2 • We are innovative and open-minded – level 2 |

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| Competency Value Framework (CVF) Chief Inspector - Step Up Criteria for Officers applying for promotion (Level 2) | <ul style="list-style-type: none">• Operationally competent and credible to lead and manage at silver commander level• Operationally competent and credible to lead and manage at silver commander level• Innovation and Transformation• Problem Solving• Performance• Prioritisation• Able to manage upwards |
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