

SOUTH EAST REGIONAL ORGANISED CRIME UNIT (SEROCU)

ROLE SPECIFICATION

Role Title:	Police Sergeant/Detective Sergeant - HUMINT Controller	Department:	South East Regional Organised Crime Unit (SEROCU)
Reports To:	Detective Inspector – UCOL & HUMINT	Location:	South East Region

Purpose of role:	<p>To undertake the role of Covert Human Intelligence Sources (CHIS) Controller within SEROCU as defined by the Regulation of Investigatory Powers Act 2000 and associated secondary legislation.</p> <p>To manage and supervise the SEROCU CHIS development team. To focus this team on the recruitment of CHIS in line with the Regional threat assessment to develop intelligence coverage against the primary crime threats and vulnerabilities in the SE Region</p>
Principle Responsibilities:	Manage the CHIS recruitment strategy in line with Regional control strategy and SOC priorities within the South East Region.
	To undertake the direct line management of a team of CHIS handlers working within the SEROCU.
	To actively manage the use and conduct authorities of all CHIS's under their control, ensuring that the required authorities are in place at all times.
	To actively and continuously progress on-going professional development through a structured training programme in conjunction with our partner agencies.
	The ability to work out of hours, and be part of an on call rota, in order to ensure and maintain the welfare of handlers, and duty of care to the CHIS and facilitate the flow of fast-time intelligence.
	Conduct all responsibilities in strict adherence with all relevant legislation, codes of practice, standards, protocols, procedures and guidelines
Essential Criteria:	<ul style="list-style-type: none"> • Able to demonstrate a clear understanding of RIPA and CPIA • Ability to evidence practical risk management experience in a covert policing environment • Trained to National Standards or have the ability to successfully complete a nationally accredited Controllers Course • Strong Leadership Qualities as well as a proven

	<p>operational background</p> <ul style="list-style-type: none"> • Proven ability to set high ethical standards and maintain discipline • Ability to demonstrate previous Partner Agency working
Additional Information:	<ul style="list-style-type: none"> • The post requires frequent access to the sensitive intelligence material. The post holder must have a high level of personal integrity and will be required to successfully achieve and maintain security vetting to SC/MV standard. • Able to demonstrate flexibility, motivation and commitment, and be prepared to travel regionally and nationally both for operations and strategic work. To be flexible with working hours to meet the requirements of the role (Essential) • Support the provision of a controller on call function on a regional basis. (Essential) • Trained to National Standards or have the ability to successfully complete a nationally accredited Controllers Course. Training can be provided on appointment