

THAMES VALLEY POLICE

CONSTABLE ROLE SPECIFICATION

Role Title:	Regional Intelligence Development Officer/ Comms SPOC (PC/DC)	Department:	Sensitive Intelligence Unit (SEROCU)
Reports To:	DS Regional Sensitive Intelligence Unit	Location:	SEROCU Nr M4, Junction 12

Purpose of role:	The role is based with a team whose job is to proactively identify and respond to serious and organised crime. The role is to provide support to the team and will have an opportunity to get involved in investigations across a number of different crime types including modern slavery, drugs, fraud etc. On some occasions there will be live operational activities where the role will be providing real time research support. As a secondary role and to provide resilience, the post holder is to act as a single point of contact (SPOC) for the organisation when obtaining data from communication service providers (CSPs)
Principle Responsibilities:	Research and assess intelligence on serious and organised crime risk such as individuals, networks and OCGs. Prepare and present information and findings in an appropriate product for investigative and evidential use, summarising clearly, concisely and accurately key research findings. Monitor, evaluate and review the information for its reliability and validity, identifying impact and consequence.
	Support live operational activity with real time research and evaluation of intelligence. Manage the data to ensure it is up to date and accurate.
	Identify potential covert tactics that would support operational objectives.
	Support operations through the applications for communication data. Identifying how the data could fill intelligence gaps or support existing intelligence. Assisting analysts in their analysis of the communications data.
	Work closely with and provide resilience for the Product Handler role within the Sensitive Intelligence Unit. This includes processing sensitive intelligence, ensuring any high risk issues are rapidly identified. Ensure strict adherence to the processes of handling sensitive intelligence.
	Participate in force, regional and national meetings and provide intelligence briefings as and when required.
	Support operations through research using a range of different data sources e.g. internet intelligence, financial intelligence. Adhering to the relevant processes, policies and standard operating procedures for different data.

	Monitoring radio communications of live surveillance operations and evaluating opportunities for research.
	Act as the organisation's Single Point of Contact (SPOC) for retrieving communications data, having successfully completed the necessary accreditation course. Recognise the potential of communications data and implement methods of development and exploitation
	Produce Communication Data based intelligence products that meet the operational objectives whilst protecting all covert sources from which the intelligence was derived. Assist applicants in the preparation of lawful applications for the retrieval of Communications Data under RIPA and related legislation. Assist and advise applicants on the appropriate use of communications data in order to close intelligence gaps and develop intelligence opportunities.
	Process and administer applications and enquiries using recognised tactics and analysis. Present the results of analytical work which has been undertaken in a readily understandable format. Recognise, record and update errors that may occur, ensure the Interception Commissioner is informed.
Essential role based training:	This is training that is required but will be provided after appointment. Product Handler Course (1 day and a 1 week courses) Sec 57 Briefing (IPA) Accredited Comms SPOC course
Essential Criteria:	<p>Kiran's suggestions</p> <ul style="list-style-type: none"> • Demonstrates transferable skills in using different software which enables the candidate to use policing IT systems • Demonstrates ability to comply with, and apply, policies, procedures and legislation. For example, CPIA, data protection, Human Rights and the use of the national decision model would be used in this role. • Good written and verbal communication • Strong ethical leadership with a commitment to diversity and inclusivity. • Demonstrates skills in prioritising workloads and balancing competing demands/deadlines.
Desirable Criteria:	<ul style="list-style-type: none"> • Experience in working in a security conscious environment. Able to recognise and deal appropriately with sensitive information. • Transferrable skills in making applications in law enforcement. For example, in this role the duties will include completing applications for communications data and surveillance authorities.

Competency Value Framework (CVF) – Level 1 The role holder should effectively deliver these key requirements.	<ul style="list-style-type: none"> • We are emotionally aware – level 1 • We take ownership – level 1 • We collaborate – level 1 • We deliver, support and inspire – level 1 • We analyse critically – level 1 • We are innovative and open-minded – level 1
Additional Information:	<p>This is any information reflecting vetting, driving, flexibility, on-call or OST etc</p> <p>Will be working in a fast moving and changing environment. Must be willing to travel and work in other parts of the SE Region of the UK if required (please see Q&A document for further information in relation to travel).</p> <p>The post holder will be required to provide on call responsibilities.</p>