

## THAMES VALLEY POLICE

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### CONSTABLE ROLE SPECIFICATION

<b>Role Title:</b>	Police Constable/Detective Constable - Covert Intelligence Officer	<b>Department:</b>	Sensitive Intelligence Unit (SIU) Part of the Regional Intelligence Bureau (RIB), South East Regional Organised Crime Unit (SEROCU)
<b>Reports To:</b>	Detective Sergeant – SIU, RIB	<b>Location:</b>	Near M4, Junction 12

<b>Purpose of role:</b>	To gather, develop and disseminate intelligence to support the disruption of serious and organised criminality within the UK in line with National, Regional and Force organisational priorities.
<b>Principle Responsibilities:</b>	Develop and maintain productive working relationships with key partners (Internal and external) to maximise intelligence opportunities to progress investigations into serious crime.
	Develop and disseminate intelligence in accordance with sanctioned operations, ensuring strict adherence to handling conditions and safeguarding of tactics.
	Gathering, analysing and recording intelligence in a dynamic environment in accordance with legislation and policies.
	Provide support and guidance in respect of intelligence applications, including organising and supporting applications to gather sensitive intelligence and deciding on priority levels in relation to Investigatory Powers Act (IPA).
	Maintain an up to date knowledge of covert law enforcement techniques.
	Review sensitive intelligence and provide recommendations and intervention opportunities for the SIO to determine operational direction against organised crime groups.
	Prepare and maintain intelligence development and briefing documents. Acting as intelligence case officer, present intelligence updates and assessments in support of operational activity.
	To carry out applications under IPA in order to progress intelligence development and evidential opportunities.
	To be aware of both SEROCU and legislative policies on Data Protection, Human Rights, CPIA and Preston as well as other legislation concerning the obtaining, retention and dissemination of intelligence material.
<b>Essential role based training:</b>	Must be Section 57-59 IPA briefed by the appropriate agencies and successfully complete a NCA Product Handlers Training Course.
<b>Essential Criteria:</b>	<ul style="list-style-type: none"> <li>• Proven ability to demonstrate high standards of integrity, confidentiality and flexibility (Essential).</li> </ul>

	<ul style="list-style-type: none"> <li>• Understanding of current investigative methods and tactics (Essential)</li> <li>• Knowledge of CPIA and disclosure requirements (Essential)</li> <li>• Excellent communication skills and diplomacy (Essential)</li> <li>• Knowledge of the Investigatory Powers Act (IPA). (Essential)</li> </ul>
<b>Desirable Criteria:</b>	<ul style="list-style-type: none"> <li>• Previous recent experience of working in a covert environment or with covert assets (Desirable)</li> </ul>
<b>Constable – Competency Value Framework (CVF) - Level 1</b>	<ul style="list-style-type: none"> <li>• We are emotionally aware</li> <li>• We take ownership</li> <li>• We collaborate</li> <li>• We deliver, support and inspire</li> <li>• We analyse critically</li> <li>• We are innovative and open minded</li> </ul>
<b>Additional Information:</b>	<ul style="list-style-type: none"> <li>• Developed Vetting (DV) clearance required</li> <li>• Ability to be flexible and full UK driving licence are essential to the role.</li> </ul>