

**THAMES VALLEY POLICE
SOUTH EAST REGIONAL ORGANISED CRIME UNIT (SEROCU)**

CONSTABLE ROLE SPECIFICATION

Role Title:	Police/Detective Constable - HUMINT CHIS Handler	Department:	South East Regional Organised Crime Unit (SEROCU)
Reports To:	Detective Sgt – CHIS Controller	Location:	South East Region

Purpose of role:	The identification, recruitment, maintenance and development of covert sources, in line with the Regional Control strategy targeting identified threats, vulnerabilities and intelligence gaps in the South East Region.
Principle Responsibilities:	As directed to proactively identify, recruit, develop, handle and task Covert Human Intelligence Sources to provide intelligence coverage in line with the strategic threats and vulnerabilities in the SE Region
	To ensure that all activities comply with RIPA.
	Ensure that trade craft considerations, duty of care, risk assessment, sanitisation, recording and dissemination of product considerations are properly addressed in relation to all human sources of intelligence.
	Maintain liaison with Partner agencies and Force DSU teams and where appropriate, jointly handle sources.
	As a member of the HUMINT team, support the SEROCU Tasking and co-ordination process by identifying and exploiting intelligence opportunities.
	Prepare and deliver briefings and presentations as required and represent the HUMINT team at appropriate forums.
	Establish effective liaison and working relationships with customers and partners at Regional level, Force level and externally with HMRC, NCA and other National organisations
	Perform any other duties commensurate with the post as directed including where appropriate Surveillance duties in order to maintain certification and best use of trade craft
Essential role based training:	<ul style="list-style-type: none"> National CHIS development assessment process and successfully complete CHIS development course.
Essential Criteria:	<ul style="list-style-type: none"> Qualified source handler (Essential) Ability to accurately record and report information, both orally and in writing (Essential) Ability to exploit IT systems for intelligence purposes

	<p>(Essential)</p> <ul style="list-style-type: none"> ▪ Sound knowledge of RIPA, ECHR, Data Protection legislation and guidance regarding the Recording and Dissemination of Intelligence Material (Essential) ▪ Good knowledge of legislation and processes involved in the management and recruitment of CHIS (Essential) ▪ Has a sound knowledge of the investigation of serious crime, CPIA and disclosure issues involving sensitive intelligence (Essential)
Desirable Criteria:	<ul style="list-style-type: none"> ▪ Experience of Covert Investigations (Desirable)
Additional Information:	<ul style="list-style-type: none"> ▪ Ability and professional experience to pass the Core Skills CHIS development course (Essential) ▪ Work flexible hours to suit the requirements of the department. People will be expected to take part in the on call rota which will include weekends and work outside of the normal hours. ▪ Ability and willingness to travel for business purposes ▪ Willingness to undergo enhanced vetting checks
Competency Value Framework (CVF) – Level 1 The role holder should effectively deliver these key requirements.	<ul style="list-style-type: none"> • We are emotionally aware – level 1 • We take ownership – level 1 • We collaborate – level 1 • We deliver, support and inspire – level 1 • We analyse critically – level 1 • We are innovative and open-minded – level 1