

THAMES VALLEY POLICE

DETECTIVE SERGEANT ROLE SPECIFICATION

Role Title:	DS Investigations	Department:	SEROCU
Reports To:	DI Investigations	Location:	Horsham, Hampshire or Slough

Purpose of role:	Supervision of SE ROCU investigations personnel involved in the disruption of Organised Crime Groups operating within the South East - primarily the investigation of serious and complex organised and cross-border crime
Principle Responsibilities:	Provide effective day to day management of serious and complex crime cases.
	Supervise SE ROCU officers in all aspects of their work. Supervise, manage and develop staff on SE ROCU, including the responsibility for PDRs, career development and selection of staff.
	Supervise SE ROCU operations involving the use of intelligence, reactive and proactive policing tactics, including search and arrest operations.
	Prepare and supervise the provision of prosecution files in respect of offenders arrested by SE ROCU.
	Keep abreast of department issues such as Equal Opportunities, Health and Safety etc.
	Demonstrate thorough knowledge and expertise in the application of the Regulation of Investigatory Powers Act 2000 (RIPA).
	Demonstrate thorough knowledge and expertise in the application of the Criminal Procedure and Investigations Act 1996 (CPIA).
Essential role based training:	N/A
Essential Training Prior to Appointment:	<ul style="list-style-type: none"> • Completion of ICIDP • Sound background in covert investigations. • Excellent team manager, dynamic and highly motivated, and willing to work in a flexible and committed way. • Experience of managing covert and overt investigations • Understanding of the full range of covert tactical options • Conversant with the legal and practical application of RIPA and CPIA.

ROLE PROFILE	Sergeant	
	CORE COMPETENCIES The role holder should effectively deliver these key requirements:	
Public Service	Serving the Public – level 2	
Leadership	Leading Change – level 2 Leading People – level 2 Managing Performance – level 2	
Professionalism	Decision making – level 2 Working with others – level 2 Professionalism – level 2	