

THAMES VALLEY POLICE

DETECTIVE INSPECTOR ROLE SPECIFICATION

Role Title:	Modern Slavery Tactical Coordination & Support Officer - DI	Department:	Regional Intelligence Bureau, SE ROCU
Reports To:	Head of Intelligence, SE ROCU	Location:	South East Region

Purpose of role:	Work with partners to coordinate and improve the law enforcement response to the threat of Modern Slavery (MS) by providing Tactical Advice & Support to police forces and delivering the National Policing MS Action Plan within the SE ROCU and each of its constituent South East forces.
Principle Responsibilities:	Deliver Tactical Advice to SIOs and Investigators across the UK, as one of a team of 10 TCS officers, working to the direction of the National CI TCS to ensure coordination of effort across all regions
	Work with forces to coordinate the level 1, 2 & 3 operations to tackle MS and deliver the National MS pursue activity.
	Engage with Forces across the region to deliver against the MS National Action Plan.
	Work with forces to address the gaps identified in relevant HMIC inspections.
	Benchmark Force Action Plans and data returns to develop a more consistent approach, preparing quarterly reports reporting on the progress of the delivery of force MS plans.
	Help overcome silos within forces and at regional level, by embedding the action plans across Safeguarding, Investigation, Intelligence, CT and Ports units, ensuring that Safeguarding and Victim Codes are at the centre of all responses to slavery.
	Convene Regional multi-agency MS disruption meetings and embed disruption measures, identifying key stakeholders within police and partners operating across the region and build and support effective relationships with them to improve the response to MS.
	With the Regional Analyst, to better identify MS across police force boundaries, identify trends early and assist the What Works Team by highlighting potential opportunities for faster prevention of MS or protection of victims. Support and develop Regional Threat Groups and collectively improve the picture provided by UK policing.

	Coordinate strong partnership working to identify, investigate, disrupt and prosecute MS cases, including championing organised crime local partnerships and anti-slavery partnerships.
Essential role based training:	<p>As directed by SE ROCU management.</p> <p>Although the role is principally 0800 — 1600 hours it requires flexibility with working hours. This is a regional post supporting a national team and it will require flexibility as well as frequent travel.</p>
Essential Training Prior to Appointment:	<ul style="list-style-type: none"> • Experience of investigating and managing crime in a multi-agency setting. (Essential) • Demonstrate effective management of risk, threat and harm. (Essential) • Experience of serious crime investigation including managing serious safeguarding issues. (Essential) • Demonstrate a good understanding of intelligence and performance management processes and techniques. (Essential) • A knowledge of Modern Slavery or experience of working within a public protection related area. (Essential) • Experience of working with partner agencies and/or utilising their data sets/ intelligence, developing and maintaining effective working relationships. (Essential) • Demonstrate excellent communication, report writing and presentation skills, with experience in delivering to all levels of an organisation and being articulate and able to debate complex issues. (Essential)

ROLE PROFILE	Inspector	
	CORE COMPETENCIES The role holder should effectively deliver these key requirements:	
Public Service	Serving the public – level 3	
Leadership	Leading change – level 3 Leading people – level 3	
Performance	Managing performance – level 3	
Professionalism	Professionalism – level 3	
Decision Making	Decision making – level 3	
Working with Others	Working with others – level 3	