

THAMES VALLEY POLICE

CONSTABLE ROLE SPECIFICATION

Role Title:	Police Constable– Human Intelligence (HUMINT) Targeting Officer	Department:	Counter Terrorism Policing South East (CTP SE)
Reports To:	DI Controller CTP SE	Location:	Near M4, Junction 12

Purpose of role:	To co-ordinate, oversee, deliver and develop the targeting, recruitment and case development of national security CHIS activity within SE region working in collaboration with key intelligence partners.
Principle Responsibilities:	Provide a dedicated regional intelligence development resource to enhance the recruitment, profiling and tasking of national security Covert Human Intelligence Sources (CHIS).
	Support the development and tasking of the Human Intelligence activity within South East region, optimise opportunities and maximise use of resources
	Establish and develop effective working relationships with regional Dedicated Source Units, Counter Terrorism Policing Intelligence Management Units, other Targeting Officers, Operational Security, the NHU and external agencies
	Develop effective relationships in collaboration with the Security Service and other key partners
	Ensure national strategic tasking and local operational tasking are effectively delivered and managed at a regional level
	Identify gaps in Counter Terrorism Policing coverage relating to current and emerging national security and policing priorities and develop plans to fill these gaps
	In conjunction with the Security Service lead, coordinate and develop new opportunities / activity for CHIS recruitment and referrals. Maintain knowledge of CHIS activity within CTPSE to maximise all opportunities and to provide guidance on development when required
	Use information, databases, and applications to identify suitable CHIS in support of priorities
Essential role based training:	N/A

Essential Criteria:	<ul style="list-style-type: none"> • Proven ability to act with integrity and manage confidential and sensitive information appropriately is essential • Current experience or willingness to understand CHIS, undercover and covert operations. • Able to demonstrate excellent interpersonal communication skills. Ability to effectively negotiate and persuade external customers/partner agencies, manage expectations, collaborate and coordinate to produce analytical and business reports. Ability to offer information, advice and guidance to colleagues and stakeholders, including senior leaders • Knowledge and experience of investigating, analysing and articulating data. Experience of using different analytical techniques. Ability to identify opportunities to develop existing processes. • Experience of managing substantial personal workloads under pressure with minimum supervision, prioritising and meeting tight deadlines. Able to demonstrate self-motivation and use initiative. • Excellent written and verbal communication skills with proven experience in writing reports. • Experience / knowledge of or willingness to understand RIPA 2000, Police Act 1997, CPIA 1996, HRA 1998, DPA & MOPI
Desirable Criteria:	<ul style="list-style-type: none"> • Experience of working in a covert environment.
Additional Information:	<ul style="list-style-type: none"> • DV Vetted or willingness to be DV vetted. • Must have capability to travel to different locations regionally / nationally and undertake all assignments in a timely manner, being available to work some evenings and weekends, where required. Due to the requirement to work flexibly, unsocial hours and personal safety for lone working; public transport may not be available or suitable at these times. For this reason a full UK driving licence is considered essential • IT literate in the use of Microsoft IT Products e.g. Word, Excel, PowerPoint to an intermediate level to support delivery of management information (Essential)

ROLE PROFILE	Constable	
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	<p>PERSONAL QUALITIES The role holder should effectively deliver these key requirements:</p>
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	<p>We are emotionally aware – level 1 We take ownership – level 1</p>
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	<p>We collaborate – level 1 We deliver, support and inspire – level 1</p>
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	<p>We analyse critically – level 1 We are innovative and open-minded – level 1</p>
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