

## THAMES VALLEY POLICE

### DETECTIVE CONSTABLE ROLE SPECIFICATION

<b>Role Title:</b>	Police Constable/Detective Constable – Undercover On Line Operative	<b>Department:</b>	Covert Operations – South East Regional Organised Crime Unit (SEROUCU)
<b>Reports To:</b>	Detective Sergeant – Covert Operations	<b>Location:</b>	South East Region

<b>Purpose of role:</b>	The post holder will participate in covert online operations in order to secure intelligence and evidence in a legal, justifiable and proportionate manner. The post holder will be required to deploy in pseudonym within online forums in accordance within authorised professional practice and legislative requirements to tackle the strategic priorities of the South East Region.
<b>Principle Responsibilities:</b>	Deploy as an undercover online operative in order to investigate a range of offences within the South East Region and surrounding areas. This role will be focused on Serious and Organised crime and Child Sexual Exploitation and Abuse offences.
	Cyber space has no geographical boundaries and therefore the above activity could take place locally, nationally or internationally. At times the UC-Online operative is obliged to assist in the apprehension of offenders with little or no South East Region ties due to the nature of the borderless Internet.
	Accurately capture and record all evidence in a professional and ethical manner in accordance with unit procedure.
	Develop and maintain online personas/pseudonyms/accounts.
	Maintain an excellent knowledge of all current relevant legislation, including stated cases, policies, procedures and guidelines in relation to UC-Online deployments.
	Work at all times within the confines of the law, (RIPA 2000) and stated cases, in particular those affecting “Agent Provocateur” and the obtaining of unfair evidence (Section 78, PACE 1984).
	Act in accordance within the objectives of any investigation as instructed by the Senior Investigating Officer (SIO) and to report all relevant material to the Cover Officer.
	Act at all times in accordance with UC-Online training and Approved Professional Practice (APP).
	Provide the Cover Officer with all information required for any operational/generic risk assessments. To immediately inform the

	Cover Officer of any circumstances, whether known or perceived, that may affect such risk assessments.
	Attend regular welfare support meetings with a mental health professional (psychologist) as directed by South East Covert Operations Unit policy or at the request of the Cover Officer.
<b>Essential role based training:</b>	<ul style="list-style-type: none"> <li>• The post holder will be required to complete a College of Policing UC-Online training course and qualification prior to deployment.</li> <li>• Full UK Driving Licence</li> <li>• The role may require the driving of a variety of vehicles and will necessitate the holding of, or the undertaking of, a police driving assessment.</li> <li>• The post holder will need to be flexible and may be required to work additional hours as per operational requirements.</li> <li>• Willing to undergo vetting checks.</li> </ul>
<b>Essential Criteria:</b>	<ul style="list-style-type: none"> <li>• Demonstrate a good understanding of current legislation, procedures and case law concerning aspects of covert policing, RIPA 2000, CHIS legislation. (Essential)</li> <li>• Must be able to demonstrate an excellent understanding and working knowledge of the internet and online forums (Essential).</li> <li>• Must be able to assimilate large amounts of information and have the ability to impart relevant information, particularly around Threat, Risk &amp; Harm to the Cover Officer/Supervisors within the UCOL team. (Essential)</li> </ul>
<b>Desirable Criteria:</b>	<ul style="list-style-type: none"> <li>• Experience of working with Covert/Sensitive tactics. (Desirable)</li> <li>• Experience of Cyber related criminality and Internet Investigation. (Desirable)</li> <li>• Experience/knowledge of the use of Social Media, Internet forums and the Dark Net. (Desirable)</li> </ul>

<b>ROLE PROFILE</b>	<b>Constable</b>	
	<b>PERSONAL QUALITIES</b> The role holder should effectively deliver these key requirements:	
	We are emotionally aware – level 1 We take ownership – level 1	
	We collaborate – level 1 We deliver, support and inspire – level 1	
	We analyse critically – level 1 We are innovative and open-minded – level 1	