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**Detective Constable - Role Specification**

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| **Role Title:** | Detective Constable- Investigations  | **Department:** | South East Regional Organised Crime Unit (SEROCU) Investigations |
| **Reports To:** | Detective Sergeant - Investigations  | **Location:** | Horsham, Hampshire, TVP  |

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| **Purpose of role:** | To undertake SEROCU investigations in pursuit of the disruption of Organised Crime Groups operating within the South East - primarily the investigation of serious and complex organised and cross-border crime. |
| **Principle Responsibilities:** | 1. To perform the role of Case Officer/OIC on complex and serious organised crime investigations and to take on additional roles within investigations such as TLO/Disclosure and Exhibits. |
|  | 2. As part of the SEROCU investigative team, support covert operation and tactics and investigate SOC involving the use of intelligence, reactive and proactive policing tactics, including search and arrest operations.  |
|  | 3. Demonstrate practical and good knowledge in the application of the Regulation of Investigatory Powers Act 2000 (RIPA) and Investigatory Powers Act 2016 (IPA). |
|  | 4. Demonstrate thorough knowledge in the application of the Criminal Procedure and Investigations Act 1996 (CPIA). |
|  | 5. Prepare prosecution files in respect of offenders arrested by SE ROCU, managing the criminal justice process through to court. |
|  | 6. For those qualified to provide specialist surveillance support to investigations, including being ‘on-call’ for regional surveillance capability. |
|  | 7.To build and maintain professional relationships with partners both internal and external |
| **Essential role based training:** | N/A  |
| **Essential Criteria:** | * Excellent communication and interpersonal skills
* Sound background in covert investigations and practical experience undertaking covert and overt investigations
* Able to demonstrate flexibility, motivation and commitment
* Conversant with the legal and practical application of RIPA and CPIA
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| **Desirable Criteria:** | * Tier 3 and/or Tier 5 Interview trained (Desirable)
* Sound background in covert investigations and practical experience undertaking covert and overt investigations (desirable but not essential)
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| **Constable- Competency Value Framework (CVF) – Level 1** | * We are emotionally aware
* We take ownership
* We collaborate
* We deliver, support and inspire
* We analyse critically
* We are innovative and open minded
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| **Additional Information:**  | * Full current UK driving licence and basic police driving permit
* Vetting checks required.
* We welcome applications from qualified detectives who hold Q1 surveillance qualification however this is not essential and is not a role based requirement.
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