



### **Detective Constable - Role Specification**

<b>Role Title:</b>	Detective Constable- Investigations	<b>Department:</b>	South East Regional Organised Crime Unit (SEROCU) Investigations
<b>Reports To:</b>	Detective Sergeant - Investigations	<b>Location:</b>	Horsham, Hampshire, TVP

<b>Purpose of role:</b>	To undertake SEROCU investigations in pursuit of the disruption of Organised Crime Groups operating within the South East - primarily the investigation of serious and complex organised and cross-border crime.
<b>Principle Responsibilities :</b>	1. To perform the role of Case Officer/OIC on complex and serious organised crime investigations and to take on additional roles within investigations such as TLO/Disclosure and Exhibits.
	2. As part of the SEROCU investigative team, support covert operation and tactics and investigate SOC involving the use of intelligence, reactive and proactive policing tactics, including search and arrest operations.
	3. Demonstrate practical and good knowledge in the application of the Regulation of Investigatory Powers Act 2000 (RIPA) and Investigatory Powers Act 2016 (IPA).
	4. Demonstrate thorough knowledge in the application of the Criminal Procedure and Investigations Act 1996 (CPIA).
	5. Prepare prosecution files in respect of offenders arrested by SE ROCU, managing the criminal justice process through to court.
	6. For those qualified to provide specialist surveillance support to investigations, including being 'on-call' for regional surveillance capability.
	7. To build and maintain professional relationships with partners both internal and external

<b>Essential role based training:</b>	N/A
<b>Essential Criteria:</b>	<ul style="list-style-type: none"> <li>• Excellent communication and interpersonal skills</li> <li>• Sound background in covert investigations and practical experience undertaking covert and overt investigations</li> <li>• Able to demonstrate flexibility, motivation and commitment</li> <li>• Conversant with the legal and practical application of RIPA and CPIA</li> </ul>
<b>Desirable Criteria:</b>	<ul style="list-style-type: none"> <li>• Tier 3 and/or Tier 5 Interview trained (Desirable)</li> <li>• Sound background in covert investigations and practical experience undertaking covert and overt investigations (desirable but not essential)</li> </ul>
<b>Constable-Competency Value Framework (CVF) – Level 1</b>	<ul style="list-style-type: none"> <li>• We are emotionally aware</li> <li>• We take ownership</li> <li>• We collaborate</li> <li>• We deliver, support and inspire</li> <li>• We analyse critically</li> <li>• We are innovative and open minded</li> </ul>
<b>Additional Information:</b>	<ul style="list-style-type: none"> <li>• Full current UK driving licence and basic police driving permit</li> <li>• Vetting checks required.</li> <li>• We welcome applications from qualified detectives who hold Q1 surveillance qualification however this is not essential and is not a role based requirement.</li> </ul>