

Job Title: National Fusion Team Logistics & Planning Officer	
Job Evaluation Number	B784

## JOB DESCRIPTION

<b>Job Title:</b> National Fusion Team Logistics & Planning Officer	<b>Location:</b> Counter Terrorism Policing South East
<b>Job Family:</b> Operational Support	<b>Role Profile Title:</b> BB3 Police Staff
<b>Reports To:</b> Detective Sergeant, National Fusion Team	<b>Band level:</b> 3H
<b>Staff Responsibilities (direct line management of):</b> Nil	

a. **OVERALL PURPOSE OF THE ROLE:** Defines the role, put simply, why it exists.

**The overall purpose of the role is to:** Plan for, provide logistical coordination and planning support to the National Fusion capability which provides satellite enabled connectivity in the intelligence facets of responses to terrorist incidents and operations. The role places particular emphasis on support in respect of the maintenance satellite capabilities and operational deployment security of the Secure Mobile Capabilities (SMC) and the Secure Portable Capabilities (SPC). Providing a contingency and operational planning capability for such deployments and assisting in preparatory activity that includes training and exercising in the role of a subject matter expert.

b. **KEY ACCOUNTABILITY AREAS:** Define the important aspect of the role for which the job holder is responsible for results or outcomes.

### **The key result areas in the role are as follows:**

1. Ensure that the SMC/SPC vehicles and equipment are resilient, secure and readily deployable (when required), whilst being routinely maintained in accordance with mandated servicing, IT updates and security regimes and that the geographic distribution is co-ordinated to allow an effective resilient deployable response.
2. Manage/design intelligence for all national tiered exercises to provide an exercise control facility whilst liaising extensively with MI5, Armed Policing, other agencies/local force planning teams and attending/influencing national planning meetings.
3. Assist in the design of national training for both 'Fusion' cells/capabilities to write/deliver national CT exercises where 'Fusion' is deployed, ensuring staff forming the national cadres are adequately prepared to undertake the required roles.
4. Develop 'Fusion' specific contingency plans throughout the UK at locations from which command may be discharged whilst forming part of the Critical National Infrastructure and police SCCs to ensure effective plans are in place for the deployment capabilities in all key locations and by all key staff.
5. Co-ordinate the effective deployment of the SMC/SPC equipment in support of 'Fusion' training, planned exercises and 'no notice' responses to incidents/events whilst assisting the delivery of effective training/exercising for cadre staff and other interdependent roles.
6. Provide initial response to incidents whilst coordinating, deploying and operating CT resources within the 'Fusion' process, this includes IT equipment maintenance, advising on vehicle/equipment failures, operating CLIO, transferring data, managing intelligence, securing/co-ordinating appropriate remedial action when beyond their own capability to ensure the successful deployment of the SMC/SPC to maintain operational readiness and effectiveness on behalf of the Capability Supervisor.

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7. Identify and action equipment procurement through approved channels to ensure the capability continually exploits technological developments and maximises its effectiveness through the use of appropriate supporting equipment.
8. Co-ordinate physical security at sites where the SMC or SPC are deployed to ensure compliance with mandated information and physical security standards and regimes.
9. Undertake other logistical and support tasks when required to provide resilience and logistical contingency in unforeseen circumstances.

c. **DIMENSIONS:** Include matters as key result areas that make the greatest demands on the role holder, seasonal pressures, items processed, the number of customers and/or level of authority to make financial decisions or commit other resources

***The Key result areas in the role are as follows:***

Fusion is an intelligence function that supports the operational response to terrorist incidents and events. Fusion effectively breaks down into two key aspects:

A Fusion Cell. This is a structured and comprehensive intelligence capability working at a set location (a CTU building) in pre designated and equipped accommodation, providing a fully integrated intelligence response to the operational response. The logistics officers spend approximately 100 working days away from home for operational reasons. The forward projection of the above function, which is established at or near to the scene of the incident and which provides secure connectivity between the scene and the Fusion Cell and thus into the command chain. This forward projection is enabled through the deployment of either a SMC or a SPC.

When activated, these functions are undertaken by staff drawn from CTUs across the UK, all of whom have received specific Fusion training. There are 50 Police officers that make up the cadre capable of working within the forward projection thereof.

The National Fusion Team is established within CTPSE to provide maintenance, development and co-ordination of the Fusion capability across the UK.

In an operational, exercising or training deployment the SMC or the SPC must be transported from its current location, and then set up at the incident site. Every deployment would be require attendance of a Logistics Officer to support the deployment. The Secure Mobile Capability is a Mercedes van equipped with satellite technology and which provides connectivity which can securely transmit relevant material.

The post holders would be required to accept the flexibility to work outside of their strict remit and potentially for protracted periods in such cases. The post holders will be required to be on call and to respond to call outs from the CT network in respect of no notice incidents.

They will also be required to undertake all aspects of fleet and inventory management. The National Fusion Team holds further equipment to support the function of the SMC and SPC, including vehicles (£250,000 per van) and a large amount of logistical equipment. All of this requires maintenance, inventory management and storage.

All deployments of either the SMC or SPC generate a physical environment that is considered to be a Secret Strap environment. Accordingly, in compliance with mandatory security requirements, physical security of the SMC and SPC and the environment around them must be secured and managed, this is undertaken by the logistics officers.

Cadre members are drawn from CTUs and Special Branch offices across the UK, and an intrinsic part of this role will be to establish and maintain effective working relationships with all of these and other (time to time) partners.

The role also requires the NFT logistics staff manage fusion CPD training exercises for the National CT network. This involves writing exercise material and delivering the exercise within the region. Then debriefing the exercise to capture the learning.

The role requires that they Deputise for the NFT Detective Inspector at planning meetings and taking the responsibility for making key decisions on exercise planning issues and provide advice on the proposed sequence of events.

The role requires the staff to work as intelligence officers during the initial hours of a CT incident at the scene to support the network.

#### d. CHARACTERISTICS OF THE ROLE

**Expertise:** Concerned with the level of administrative, professional and/or technical expertise (knowledge and skills) needed to perform the role effectively; may be acquired through experience, specialised training, and/or professional or specialist education and training.

<b><i>The knowledge or skills required in the role are as follows:</i></b>	<b><i>E/D</i></b>
1. Ability to work effectively, both as part of a team and unsupervised, and to manage and co-ordinate personal workloads throughout the UK.	E
2. Computer literate, with good basic working knowledge of Microsoft applications.	E
3. Good basic knowledge of IT equipment and its routine operation and maintenance.	E
4. Excellent verbal communication skills and the ability to coordinate and control internal and external partners in an operational environment	E
5. Proven knowledge and experience of investigative and evidential considerations.	E
6. Self-motivated with flexible approach in terms of working times and able to cope with pressure, using initiative to solve problems.	E
7. Excellent organisational, planning and time management skills.	E
8. Willingness to learn IT systems, with the ability to train/coach individuals and act as a point of contact for system issues i.e. CLIO	E
9. Must have capability to travel to different locations across the UK, and undertake all assignments in a timely manner. Due to the requirement to work flexibly, unsocial hours and personal safety for lone working; public transport may not be available or suitable at these times. For this reason a full UK driving licence, including C1 qualification and willingness to undertake further driver training is considered essential.*	E
10. Current holder or willingness to complete the TVP Trainers course and National Exercise Writers Course.	E
11. Previous experience of covert policing methods.	D
12. Previous experience of counter terrorism and/or domestic extremism operations.	D

**Additional comments:** At interview, candidates will be asked to:

\*confirm their willingness to undertake this Basic Driving Assessment, which in turn will enable the use of a police authorised vehicle

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