THAMES VALLEY POLICE

INSPECTOR ROLE SPECIFICATION

| Role Title: | Detective Counter Advisor | Inspector – Corruption | Department: | HMPPS - South East Regional Prison Intelligence Team (SERPIT) |
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| Reports To: | Head of Pursue in HMPPS National Counter Corruption Unit | | Location: | Near M4, Junction 12 |

| Purpose of role: | The post holder is responsible for acting as HMPPS' Law Enforcement Advisor on corruption matters and lead on building and maintaining relationships with each of the 43 police forces, as well as Regional Organised Crime Units, with the aim of improving corruption intelligence sharing and investigation. They will ensure that the Memorandum of Understanding which outlines the obligations for the sharing of corruption related intelligence between HMPPS and each of the 43 police forces is adhered to. The post holder will provide advice to HMPPS on how best to facilitate access to police resources and will provide ongoing national strategic oversight of police corruption investigations. The post holder will report to The Head of Pursue in HMPPS National Counter Corruption Unit with line management support from DCI, South East Prison Intel Unit. | | |
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| Principle Responsibilities: | Provision of advice surrounding corruption related criminal investigations. Develop a strong working relationship with Local Counter Corruption Managers, Regional Corruption Pursue Managers, and police forces to enhance the development of intelligence and investigation into staff corruption within HMPPS establishments. To lead on, or contribute to, the development of policies and processes within (and between) HMPPS and law enforcement agencies for the prevention and/or investigation of corruption e.g. ISAs, MOUs. To support the development of the HMPPS Corruptors Strategy, to ensure effective management of the risk posed by prisoners and those under supervision by probation that are known to corrupt staff. | | |

| Essential role | To support HMPPS in increasing the number of successful criminal outcomes achieved for prisoners and those under supervision by probation that corrupt staff. To oversee the introduction of HMPPS-funded regional police corruption investigators. Including supporting the roll out of these new posts, communicating HMPPS' objectives and priorities, setting the strategic direction for the role, managing the relationship jointly with HMPPS Regional Corruption Pursue Leads and reviewing the effectiveness of the initiative. To support the development and delivery of HMPPS Counter Corruption training, where this requires law enforcement insights. To provide advice on disclosure pertinent to counter corruption prosecutions. |
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| based training: | |
| Essential Criteria: | Demonstrate an ability to communicate confidently both in written and verbal form at all levels to develop partnerships and enhance multi-agency working. Operational experience and knowledge of corruption intelligence development, investigation and prosecution. Knowledge and experience of authorities around intelligence development and information sharing such as OPT and RIPA. Experience of covert tactics used to develop intelligence, investigate and disrupt organised crime groups and the management of covert product. Must be able to work within a team that is geographically dispersed and display high levels of integrity and trustworthiness in relation to working hours and general work ethic. |
| Desirable Criteria: | N/A |
| Competency Value Framework (CVF) – Inspector Level 2 The role holder should effectively deliver these key requirements Additional Information: | We are emotionally aware – level 2 We take ownership – level 2 We collaborate – level 2 We deliver, support and inspire – level 2 We analyse critically – level 2 We are innovative and open-minded – level 2 Willing to be cleared to enhanced level |