



## THAMES VALLEY POLICE

### SERGEANT ROLE SPECIFICATION

<b>Role Title:</b>	Detective Sergeant – Pursue Regional Cyber & Dark Web	<b>Department:</b>	South East Regional Organised Crime Unit (SEROCU)
<b>Reports To:</b>	Detective Inspector	<b>Location:</b>	Western Hub

<b>Purpose of role:</b>	To supervise a team of specialist officers conducting proactive and reactive investigations into Cyber Crime and Dark Web offences, falling within the remit of the South East Regional Organised Crime Unit (SEROCU). Act as case officer and deputy to the SIO in the investigation of major incidents and serious internet based criminality.
<b>Principle Responsibilities:</b>	To manage and supervise teams identifying and securing electronic evidence sources to assist with investigations, ensuring compliance with relevant governance frameworks and policies, e.g. check that necessary authorisations are in place.
	Manage and supervise teams working to appropriate ISO standard (ISO17025 and ISO17020). This includes: ensuring appropriate procedural guidelines are consistently applied when seizing, recording, capturing and preserving electronic evidence sources.
	Oversee and carry out the investigation of electronic evidence and the completion of preparatory research concerning the capabilities of the individual subject of the investigations and/or the functionality of the relevant digital evidence sources to which they give access.
	Evaluate and report electronic evidence in relation to criminal or civil investigation or to due diligence, maintaining professional standards. Identify further limits of examination as necessary and identify opportunities for further investigation if they exist.
	Oversee and conduct Open Source Internet investigations, providing due diligence and ensuring compliance with necessary standards. This includes: assessing all immediately available electronic evidence, assessing the factors likely to impact on the investigations, check the necessary authorisations are in place, ensure that all material is retained and recorded. Ensure that any relevant information and intelligence that may be relevant is passed onto appropriate person(s) and departments.
	Oversee and conduct cyber dependent or enabled investigations, Dark Web investigations and network investigations. This may include serious network intrusions which overcome IT systems' architectures and defenses.

	Support the SEROCU Digital Forensic unit with technical deployments outside of the South East for other ROCUs or Forces to secure digital evidence from a range of digital devices.
	Provide Tactical Advice regarding digital evidence and cryptocurrency to SIOs within SEROCU, the South East regional forces or more broadly
<b>Essential role based training:</b>	<ul style="list-style-type: none"> <li>N/A</li> </ul>
<b>Essential Criteria:</b>	<ul style="list-style-type: none"> <li>Has completed a CID foundation course or successfully completed the ICIDP (Essential)</li> <li>Proven investigative policing background and be able to demonstrate building evidential cases to a high standard (Essential)</li> <li>Able to demonstrate sound knowledge of CPIA, disclosure and practical application in the criminal justice system (Essential)</li> <li>Excellent communication and influencing skills (Essential)</li> <li>Ability to demonstrate creativity and ability to operate under pressure (Essential)</li> <li>Has an understanding of the cyber and digital environment, and has an awareness of the practical challenges this presents (Essential)</li> </ul>
<b>Desirable Criteria:</b>	<ul style="list-style-type: none"> <li>Understanding or knowledge of the Dark Web (Desirable)</li> <li>Is able to demonstrate understanding of technical concepts that form part of cyber dependant offending (DDoS, Network Intrusion, Ransomware) (Desirable)</li> <li>Advanced interviewing skills (Desirable)</li> <li>Understanding of or experience in opens source research, advanced internet research, core skills in network investigation, core skills in digital investigation, access data forensic toolkit and how to conduct active file review from a forensic image (Desirable)</li> </ul>
<b>Sergeant - Competency Value Framework (CVF) – Level 2</b>	<ul style="list-style-type: none"> <li>We are emotionally aware</li> <li>We take ownership</li> <li>We collaborate</li> <li>We deliver, support and inspire</li> <li>We analyse critically</li> <li>We are innovative and open minded</li> </ul>
<b>Sergeant (Step Up) - Competency Value Framework (CVF) – Level 2</b>	<ul style="list-style-type: none"> <li>Continuous Professional Development</li> <li>Provide Leadership and Management</li> <li>Diversity and Inclusion</li> <li>Conduct evidence based information briefings, taskings and debriefings</li> <li>Prepare for, monitor and maintain police operations</li> <li>Supervise the response to incidents, including critical incidents</li> </ul>
<b>Additional Information:</b>	<ul style="list-style-type: none"> <li>Leadership and managerial skills</li> </ul>

