

Police Officer – Promotion Reference Form

Application for Superintendent Rank

The S22a for CTPSE and SEROCU allows officers to apply for regional roles on promotion however support must be obtained from their line manager which will include the relevant Divisional Commander / Head of Department and Home Force. For ranks of Chief Inspector and above, support must be obtained from the relevant Chief Officer(s).

Where an individual be promoted via a regional process then will not normally be able to secure further promotion within the region other than in mutually agreed circumstances.

If a Posted Individual is unsuccessful in any promotion process they will not be supported for a further promotion opportunity within six months of that process unless there is clear evidence that the developmental issues identified have been addressed.

Candidate Name:	
Role & Job Reference Number:	
Current Substantive Rank:	
Home Force:	
Is this your first promotion application? If not, please state the date of previous promotion process:	
Was your promotion to Chief Inspector rank via a Regional Promotion process?	<p>YES / NO</p> <p><i>* If YES then this please outline the exceptional circumstances as to why a second regional promotion process should be allowed</i></p>

This form is required in support of a regional promotion application. It should be completed by the candidate's first Line Manager (Assessing Officer) and **signed off** by their Head of Department (*Sections A & C*).

Candidates currently posted to the regional unit also need to have support from their home force. Please see relevant advice outlined in *Section B*.

The evidence provided must be truthful and accurate and to the best of your knowledge and there are no discipline or integrity issues that would preclude this candidate from promotion.

Section A: First Line Manager's Reference

Outline the contribution of the candidate to force / regional performance:
Comment on the suitability of the candidate to work as a Superintendent, both in the regional unit and in a role in force:
Would you support this Officer working for you now in the role of Superintendent? YES/NO*
Does this application have your full endorsement? YES / NO* *If NO, please note that this application will not go forward to shortlisting and you must inform the candidate

Section B: Home Force Authorisation Please complete the relevant section for your home force **if you are currently posted to a regional role.**

Home force authorisation may be confirmed after your application has been submitted should there be a delay in this process, however this form must be received prior to interview should your application be progressed to the next stage.

- A) **TVP Officers:** Authorisation will be coordinated by the SE HR
- B) **Hampshire Officers:** Authorisation should be sought from a Hampshire Chief Officer. This will be coordinated by Hampshire workforce planning; please send a copy of this form to: WFPlanning@hants.gov.uk who will complete this section and return it to you.

Chief Officer Signature: Please confirm if you agree with comments above/support officer's application for promotion	Print name and shoulder number:
Date:	

- C) **Surrey Officers:** Authorisation should be sought via the Surrey HR Team; please send a copy of this form to HRPlanning@surrey.pnn.police.uk who will complete this section and return it to you.

Signature: Please confirm if you agree with comments above/support officer's application for promotion	Print name and shoulder number:
Role:	Date:

- D) **Sussex Officers:** Authorisation should be sought via the Sussex HR Team; please send a copy of this form to Resourcing@sussex.pnn.police.uk who will complete this section and return it to you.

Signature: Please confirm if you agree with comments above/support officer's application for promotion	Print name and shoulder number:
Role:	Date:

- E) **Kent Officers:** In order to progress to substantive promotion Kent officers must be graded as "Ready Now for Promotion" through their most recent succession planning process. Kent police officers need to notify Kent Police Resource Planning of their application for promotion by submitting this form to hr.resource.planning@ecis.police.uk.

Succession Planning Assessment:	Date of Assessment:
Officer Signature:	Date:

Section C: Authorisation/Sign Off

First Line Manager (Assessing Officers) Signature:	Print name/Rank:
Head of Department Signature: Please confirm if you agree with comments above/support officer's application for promotion	Print name and shoulder number:
Chief Officer Signature: Please confirm if you agree with comments above/support officer's application for promotion	Print name and shoulder number:
Date:	