

THAMES VALLEY POLICE

DETECTIVE INSPECTOR ROLE SPECIFICATION

Role Title:	Detective Inspector - Investigations	Department:	Investigations, Counter Terrorism Policing South East (CTP SE)
Reports To:	Detective Chief Inspector Deputy Head of Investigations	Location:	South East Region

Purpose of role:	To efficiently and effectively undertake the role of Senior and Deputy Senior Investigating Officer or Team Leader and investigate serious crime or other such critical incidents as directed. Responsible for supervising up to 25 Police Officers/Police Staff
Principle Responsibilities:	To act as the DSIO or Team Leader in Major Incident Rooms and fully participate in the investigation process of serious crime and critical incident investigations.
	To provide cover and line management support for CTP SE Covert Operations
	To ensure that resources are effectively deployed to achieve the investigation aims and that any work undertaken is lawful and in compliance with CT Policy, MIRSAP and the Murder Investigation Manual.
	Liaise and consult with internal and external partners to achieve the aims of the investigation, achieve a successful prosecution, improve performance, deliver training and disseminate best practice.
	To ensure that all relevant intelligence is communicated into CT Intelligence (as well as the Incident Room) to provide an up to date and effective bank of knowledge within the department and the Force.
	Setting and improving standards of staff through the PDR process to achieve the CTU priorities and objectives.
	Assist in the completion of Departmental Plans, SLA's and Role Profiles. Manage and authorise overtime and expenses for staff. Efficiently manage Operational or investigation budgets to achieve their aims.
	Monitor and review the use of HOLMES 2 to ensure effective and efficient use of the system on all major enquiries.
Essential role based training:	N/A
Essential Criteria:	<ul style="list-style-type: none"> • Experience of serious crime management and investigation (Essential) • Has a detailed knowledge of Criminal Law and Court

	<p>processes. (Essential)</p> <ul style="list-style-type: none"> • Has an understanding of crime scene interpretation and potential forensic opportunities. (Essential) • knowledge of the Murder Investigation Manual and MIRSAP (Essential)
Desirable Criteria:	<ul style="list-style-type: none"> • Has previously undertaken the role of DSIO (Desirable) • Has attended and successfully completed the Management of Serious Crime Course or equivalent SIO training. (Desirable) • Previous experience of Counter Terrorism Investigation (Desirable) • Previous experience of covert operations (Desirable)
Competency Value Framework (CVF) – Level 2 The role holder should effectively deliver these key requirements.	<ul style="list-style-type: none"> • We are emotionally aware – level 2 • We take ownership – level 2 • We collaborate – level 2 • We deliver, support and inspire – level 2 • We analyse critically – level 2 • We are innovative and open-minded – level 2
Competency Value Framework (CVF) Inspector - Step Up Criteria for Officers applying for promotion.	<p>Why me?</p> <ul style="list-style-type: none"> • Continuous Professional Development • Provide Leadership and Management • Diversity and Inclusion <p>Why now?</p> <ul style="list-style-type: none"> • Manage Operational Threats and Risks • Develop and Implement an Operational Plan • Manage Change