

## THAMES VALLEY POLICE

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### CONSTABLE ROLE SPECIFICATION

<b>Role Title:</b>	Police Constable – Field Intelligence and Operations	<b>Department:</b>	Counter Terrorism Policing South East (CTP SE)
<b>Reports To:</b>	Sergeant – Field Intelligence and Operations	<b>Location:</b>	Kent

<b>Purpose of role:</b>	Field Intelligence and Operations Intelligence team are responsible for combating threats to national security in Kent, together with partner agencies. Mitigation is achieved through the research and development of intelligence and the investigation of Terrorism and Domestic Extremism.
<b>Principle Responsibilities:</b>	The development and investigation of CT/DE intelligence as allocated by the CTPSE Fixed and Operational Intelligence Management Units (FIMU/ OIMU).
	Provide operational support to partner agencies in relation to CT/DE matters.
	To proactively gather and submit intelligence from communities to enhance the CT/DE intelligence picture in line with the CTPSE Regional Control Strategy.
	To assist forces in the planning, intelligence development and attendance (as necessary) of CT/DE impacted events and operations.
	To plan and administer lifestyle management operations around those individuals with relevant CT/DE risk.
	To develop and maintain professional working relationships with internal/external partners (local, regional & national), in order to maximise the exchange of information and intelligence and respond to threats.
	To provide operational resilience to spontaneous, critical and major incidents as directed by CTPSE line management.
	Ensure updates are accurate and timely and actions are completed as per the National Standards of Intelligence Management (NSIM).
	Comply with legislation, policy and Standard Operating Procedures, to ensure the integrity of intelligence operations.

<b>Essential role based training:</b>	N/A
<b>Essential Criteria:</b>	<ul style="list-style-type: none"> <li>• Excellent communication and interpersonal skills with the ability to communicate information effectively at strategic and tactical levels, producing top quality reports.</li> <li>• Experience of working in a team environment, have the ability to develop top class products that can be shared at local, regional and national level.</li> <li>• Competent in the use of Police IT systems such as Athena, PNC and Microsoft Office products, with the ability to be trained on bespoke IT platforms.</li> </ul>
<b>Desirable Criteria:</b>	<ul style="list-style-type: none"> <li>• Experience of Anti- Terrorism</li> </ul>
<b>Additional Information:</b>	<ul style="list-style-type: none"> <li>• This post requires frequent access to the most sensitive intelligence and material. The post holder must have a high level of personal integrity and professionalism. The applicant should be aware that this role may expose them to violent, disturbing or extreme material.</li> <li>• Due to the role requirements, it is essential that the post holder be prepared to be security cleared to Developed Vetting (DV) level.</li> <li>• Honesty and Integrity (Essential)</li> </ul>

<b>ROLE PROFILE</b>	<b>Constable</b>	
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	<p><b>PERSONAL QUALITIES</b>  <b>The role holder should effectively deliver these key requirements:</b></p>
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	<p>We are emotionally aware – level 1                  We take ownership – level 1</p>
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	<p>We collaborate – level 1                  We deliver, support and inspire – level 1</p>
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	<p>We analyse critically – level 1                  We are innovative and open-minded – level 1</p>
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