

THAMES VALLEY POLICE

CONSTABLE ROLE SPECIFICATION

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| Role Title: | Police Constable– Human Intelligence (HUMINT) Targeting Officer | Department: | Counter Terrorism Policing South East (CTP SE) |
| Reports To: | DI Controller CTP SE | Location: | Near M4, Junction 12 |

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| Purpose of role: | To co-ordinate, oversee, deliver and develop the targeting, recruitment and case development of national security CHIS activity within SE region working in collaboration with key intelligence partners. |
| Principle Responsibilities: | Provide a dedicated regional intelligence development resource to enhance the recruitment, profiling and tasking of national security Covert Human Intelligence Sources (CHIS). |
| | Support the development and tasking of the Human Intelligence activity within South East region, optimise opportunities and maximise use of resources |
| | Establish and develop effective working relationships with regional Dedicated Source Units, Counter Terrorism Policing Intelligence Management Units, other Targeting Officers, Operational Security, the NHU and external agencies |
| | Develop effective relationships in collaboration with the Security Service and other key partners |
| | Ensure national strategic tasking and local operational tasking are effectively delivered and managed at a regional level |
| | Identify gaps in Counter Terrorism Policing coverage relating to current and emerging national security and policing priorities and develop plans to fill these gaps |
| | In conjunction with the Security Service lead, coordinate and develop new opportunities / activity for CHIS recruitment and referrals. Maintain knowledge of CHIS activity within CTPSE to maximise all opportunities and to provide guidance on development when required |
| | Use information, databases, and applications to identify suitable CHIS in support of priorities |
| Essential role based training: | N/A |

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| Essential Criteria: | <ul style="list-style-type: none"> • Proven ability to act with integrity and manage confidential and sensitive information appropriately is essential • Current experience or willingness to understand CHIS, undercover and covert operations. • Able to demonstrate excellent interpersonal communication skills. Ability to effectively negotiate and persuade external customers/partner agencies, manage expectations, collaborate and coordinate to produce analytical and business reports. Ability to offer information, advice and guidance to colleagues and stakeholders, including senior leaders • Knowledge and experience of investigating, analysing and articulating data. Experience of using different analytical techniques. Ability to identify opportunities to develop existing processes. • Experience of managing substantial personal workloads under pressure with minimum supervision, prioritising and meeting tight deadlines. Able to demonstrate self-motivation and use initiative. • Excellent written and verbal communication skills with proven experience in writing reports. • Experience / knowledge of or willingness to understand RIPA 2000, Police Act 1997, CPIA 1996, HRA 1998, DPA & MOPI |
| Desirable Criteria: | <ul style="list-style-type: none"> • Experience of working in a covert environment. |
| Additional Information: | <ul style="list-style-type: none"> • DV Vetted or willingness to be DV vetted. • Must have capability to travel to different locations regionally / nationally and undertake all assignments in a timely manner, being available to work some evenings and weekends, where required. Due to the requirement to work flexibly, unsocial hours and personal safety for lone working; public transport may not be available or suitable at these times. For this reason a full UK driving licence is considered essential • IT literate in the use of Microsoft IT Products e.g. Word, Excel, PowerPoint to an intermediate level to support delivery of management information (Essential) |

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| ROLE PROFILE | Constable | |
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| | PERSONAL QUALITIES The role holder should effectively deliver these key requirements: | |
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| | We are emotionally aware – level 1 We take ownership – level 1 | |
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| | We collaborate – level 1 We deliver, support and inspire – level 1 | |
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| | We analyse critically – level 1 We are innovative and open-minded – level 1 | |
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