

THAMES VALLEY POLICE

CONSTABLE ROLE SPECIFICATION

Role Title:	Detective Constable - Field Intelligence Officer (FIO)	Department:	Covert Operations, South East Regional Organised Crime Unit (SEROCU)
Reports To:	DS - CDU	Location:	Hampshire - South East Region

Purpose of role:	To undertake proactive and reactive intelligence investigations in relation to serious and organised criminal activity, specifically within hidden, high harm areas of crime.
Principle Responsibilities:	Review and assess intelligence and information ensuring any high risk issues are rapidly identified.
	Develop and disseminate intelligence in accordance with sanctioned operations, ensuring strict adherence to handling conditions and safeguarding of tactics.
	Generate and develop Intelligence using a range of different sources including overt, covert, physical and technical methods.
	Support operational SIOs in relation to relevant intelligence work associated with both Covert Development and Sensitive Intelligence Unit (SIU)
	As part of a centre of excellence, provide advice and support to raise corporate standards in relation to the administration and management of sensitive intelligence
	Support and assist other Investigation teams and operational units in relation to other covert policing activity and act as a conduit between commands to facilitate interoperability when tackling priorities
	Prepare and maintain intelligence development and briefing documents. Acting as intelligence case officer, present intelligence updates and assessments in support of operational activity
	To carry out applications under RIPA in order to progress intelligence development and evidential opportunities.
	Attend Regional and National meetings to identify good practice and formulate common standards
	To be aware of both SEROCU and legislative policies on Data Protection, Human Rights, CPIA as well as other legislation concerning the obtaining, retention and dissemination of intelligence material

Essential role based training:	N/A
Essential Criteria:	<ul style="list-style-type: none"> • Proven experience in identifying and developing information and intelligence (Essential) • Proven ability to demonstrate high standards of integrity, confidentiality and flexibility. (Essential) • Proven experience in covert intelligence gathering techniques. (Essential) • Able to demonstrate excellent interpersonal and communication skills with the ability to communicate with people at all levels of the organisation and outside agencies (Essential)
Desirable Criteria:	<ul style="list-style-type: none"> • Surveillance experience (Desirable) • PIP2 Accredited (Desirable)
Additional Information:	<ul style="list-style-type: none"> • This is a Regional role and applicants must hold a full UK driving license to enable travel around the South East and beyond as required. (Essential)

ROLE PROFILE	Constable	
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	PERSONAL QUALITIES The role holder should effectively deliver these key requirements:	
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	We are emotionally aware – level 1 We take ownership – level 1	
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	We collaborate – level 1 We deliver, support and inspire – level 1	
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	We analyse critically – level 1 We are innovative and open-minded – level 1	
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