

COUNTER TERRORISM POLICING SOUTH EAST

CHIEF INSPECTOR ROLE SPECIFICATION

Role Title:	Head of Protect & Prepare	Department:	Counter Terrorism Policing, South East
Reports To:	Head of CT Policing, SE	Location:	Close to J12 of M4

Purpose of role:	Work as part of the Senior Leadership Team in CTPSE, to create a one-team approach environment, that enables all of our staff to work together and to keep people safe from terrorism. To be responsible for continual development, implementation and co-ordination of the Counter Terrorism Protect and Prepare CT Strategy for the South East region.
Principle Responsibilities:	Lead and manage the CT protective security community assets employed in CTPSE. Work with National Counter Terrorism Security Office (NaCTSO) / Centre for Protection of National Infrastructure (CPNI) to co-ordinate their activity to in line with national, regional and local priorities and cognisant of national guidance.
	Lead and manage the CT Prepare assets in CTPSE. Coordinate learning, training and exercise programme of response plans, validation and assurance.
	Lead and manage the CTPSE, training, organisational learning and development resources to ensure officers and staff working within CT policing in our region are properly equipped to perform their role.
	Work with the chair of the SE regional Protect and Prepare Board (SERPPB) developing and maintaining relationships with forces in order to help inform the operational response plans to CT incidents or events in a consistent way across the South East region. Provide support to force Protect & Prepare Boards or equivalent e.g. (CT TCG)
	Develop effective working partnerships nationally, regionally and locally with all agencies including the military and other emergency services involved in CT policing to enhance the response to an incident/event in the region. This needs to include working with Local Resilience Forums to help shape the wider involvement of all relevant agencies at times of extremis and building links with the business sector.
	Work at a strategic level with the Organisational Development Unit (ODU) and the Home Office, Homeland Security, around the requirements for testing and exercising elements of CT preparedness contained within national, industry and business specific threat documents. Negotiate and influence across local forces and government departments to plan and deliver exercise

	requirements against CT threat.
	As a member of the Senior Leadership Team, contribute to the management of the unit, to ensure efficient utilisation of resources. As required undertake projects driven by the Counter Terrorism agenda commensurate with this role.
Essential role based training:	<p>Within in the first six months the post holder will be expected to have booked or completed;</p> <ul style="list-style-type: none"> • Regional CT insights training • National CT managers course • Emergency Planning College - courses relevant to CT policing • NaCTSO essential training • College of policing / ODU De-brief exercise and events course. • Risk Assessors Course <p>NCALT ALL completion within 6 months;</p> <p>Emergency Procedures at Major Incidents: Silver Tactical Command</p> <p>Health and Safety for Police Officers Health and Safety for Police Staff MoPI Module 1: Background to MoPI MoPI Module 2 and 3: Collection and Recording MoPI Module 4: 5x5x5 Information/Intelligence Reports MoPI Module 6 - 7: Sharing Police Information National Decision Model for Policing National Freedom of Information Act</p>
Essential criteria:	<ul style="list-style-type: none"> • Experience and proven ability working in partnership with other agencies. • Skilled in communications and negotiation across different capabilities and organisations. • Skilled problem solver. • Good presentation skills. • Hold a valid driving licence.
Desirable:	<ul style="list-style-type: none"> • Accredited tactical commander of police response to a major event either as a Silver Public Order Commander or a Tactical Firearms Commander
Competency Value Framework	<ul style="list-style-type: none"> • We are emotionally aware – level 2 • We take ownership – level 2 • We collaborate – level 2

(CVF) – Level 2 The role holder should effectively deliver these key requirements.	<ul style="list-style-type: none"> • We deliver, support and inspire – level 2 • We analyse critically – level 2 • We are innovative and open-minded – level 2
Competency Value Framework (CVF) Chief Inspector - Step Up Criteria for Officers applying for promotion.	<ul style="list-style-type: none"> • Operationally competent and credible to lead and manage at silver commander level • Operationally competent and credible to lead and manage at silver commander level • Innovation and Transformation • Problem Solving • Performance • Prioritisation • Able to manage upwards
Additional requirements	<ul style="list-style-type: none"> • This post will require the holder to travel extensively in the South East and attend meetings across the CT Network as required. • This post holder will be required to be Developed Vetted (DV)