

## THAMES VALLEY POLICE

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### CONSTABLE ROLE SPECIFICATION

<b>Role Title:</b>	Constable - Surveillance	<b>Department:</b>	South East Counter Terrorism Unit (SECTU)
<b>Reports To:</b>	Detective Sergeant – Surveillance	<b>Location:</b>	SECTU

<b>Purpose of role:</b>	To undertake covert, mobile, technical and foot surveillance in order to obtain intelligence and evidence to assist an investigation or operation.
<b>Principle Responsibilities:</b>	Undertake covert surveillance as authorised under the Regulation of Investigatory Powers Act 2000, and Human Rights legislation.
	Debrief covert surveillance operations on a daily basis, ensuring the evidential log is accurate
	Develop self and colleagues by constructive assessment of effectiveness on operations undertaken, identifying both positive and negative performance
	Comply with constraints imposed by relevant legislation and National policies in particular RIPA 2000, Security Service ACT 1989, ACPO Surveillance Manual and Human Rights Act.
<b>Essential role based training:</b>	<ul style="list-style-type: none"> <li>• Must successfully maintain eyesight and hearing levels to required standard.</li> <li>• Must be security cleared</li> <li>• Must be Physically fit</li> </ul>
<b>Essential Training Prior to Appointment:</b>	<ul style="list-style-type: none"> <li>• Must be an Advanced driver and holder of a current Q1 Surveillance accreditation</li> <li>• Has basic working knowledge of RIPA and associated authorities</li> <li>• Must be willing to undertake long and unsocial working hours often with changes being made at short notice, including working away from home/overnight stays</li> <li>• Must hold full UK/European Driving Licence and passport</li> </ul>
<b>Criteria for Surveillance Academy Programme</b>	<ul style="list-style-type: none"> <li>• Give an example of when you have had to make a difficult decision under strict time constraints.</li> <li>• Surveillance is unpredictable and demands flexibility. Give an example of when you have had to demonstrate flexibility in your current role.</li> <li>• Give an example of when you have worked with others to achieve a common aim. What role did you play, what was your contribution and what was the outcome?</li> <li>• Being a team player is vital to success in this role. Give</li> </ul>

	<p>an example of when you have demonstrated good team-work.</p> <ul style="list-style-type: none"> <li>• What is your understanding of the Code of Ethics and how have you embedded this into the workplace.</li> <li>• Why do you want to join SECTU Surveillance and why now?</li> </ul>
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<b>ROLE PROFILE</b>	<b>Constable</b>	
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	<p><b>CORE COMPETENCIES</b></p> <p>The role holder should effectively deliver these key requirements:</p>
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Public Service	Serving the Public – level 1
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Leadership	Openness to change – level 1 Service Delivery – level 1
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Professionalism	Decision making – level 1 Working with others – level 1 Professionalism – level 1
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