

## THAMES VALLEY POLICE

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### INSPECTOR ROLE SPECIFICATION

<b>Role Title:</b>	Detective Inspector – Intelligence Management (CTP SE)	<b>Department:</b>	Counter Terrorism Policing South East (CTP SE) - Intelligence
<b>Reports To:</b>	Detective Chief Inspector – Deputy Head of Intelligence (CTP SE)	<b>Location:</b>	South East Region

<b>Purpose of role:</b>	To oversee the assessment and development of intelligence to effectively identify and manage risk across the CTP SE Intelligence Management Function. Provide management of the CTP SE Intelligence Management Function (Intelligence Management Unit and Field Intelligence and Operations), ensuring all information and intelligence is managed in line with the National Standards for Intelligence Management (NSIM).
<b>Principle Responsibilities:</b>	To be responsible for the management of resources within the CTP SE Intelligence Management Function (Intelligence Management Unit and Field Intelligence and Operations), ensuring an effective and efficient provision of service to support the Counter Terrorism (CT) and Domestic Extremism (DE) effort within the South East region and, where applicable, nationally
	To undertake the role of Intelligence Manager; driving, managing and overseeing the collection, assessment and development of CT and DE intelligence received into CTP SE to establish the level of threat posed by an individual or group
	To undertake the role of Intelligence Manager in support of CT and DE investigations, working closely with CTSIO and partners
	To lead on the delivery of specific CT/DE thematics in support of the Control Strategy and ERT across the region, to ensure a consistent approach with clear processes and objectives in line with the current assessment of threat, harm and risk
	To develop and manage professional working relationships with individuals within key roles in the host forces within the South East. To ensure connectivity with the forces is nurtured, and to act as a point of reference in relation to specialist knowledge and service
	To undertake the role of Intelligence Manager in relation to individual risk management operations such as TPIM's & Part IV subjects, and to ensure that they are managed with robust processes and sufficient resources
	To ensure that there is appropriate engagement, liaison and support for partners in any operational activity within CTP SE.
	To direct, supervise, motivate and guide police officers and staff, including allocation of workloads, completion of PDR's and identification of training needs

	Provide support to spontaneous, critical and major incidents or events as directed
	Conduct all responsibilities in strict adherence with all relevant legislation, codes of practice, standards, protocols, procedures and guidelines
<b>Essential role based training:</b>	<ul style="list-style-type: none"> <li>• Requirement to complete the CT Manager's course (whilst in role).</li> <li>• Requirement to complete the College of Policing Intelligence Professionalisation Programme (IPP).</li> <li>• NCIA Training (Provided on appointment)</li> </ul>
<b>Essential Criteria:</b>	<ul style="list-style-type: none"> <li>• Experience in serious crime and intelligence management (Essential)</li> <li>• An understanding of the National Intelligence Model (Essential)</li> <li>• Leadership abilities to direct and control others during intelligence development operations. (Essential)</li> <li>• Knowledge of force, regional and national processes for planning and instigating operations. (Essential)</li> <li>• Experience in assessing the implication of activity beyond the boundaries of the force and the region. (Essential)</li> </ul>
<b>Desirable Criteria:</b>	<ul style="list-style-type: none"> <li>• Previous experience of covert policing methods. Previous experience of Counter Terrorism Intelligence and Domestic Extremism Operations. (Desirable)</li> <li>• Knowledge of CHIS issues in line with RIPA. (Desirable)</li> </ul>
<b>Additional Information:</b>	<ul style="list-style-type: none"> <li>• Your primary role is that of a Police Officer, thus at any time you may be deployed in alternative operational duties dependent upon operational need.</li> <li>• To be flexible with working hours to ensure resilience within the team and meet the requirements of the role throughout the South East region and wider CT network. On occasions this may be to support fast time response to critical incidents, major events and serious crime or disorder</li> <li>• The post requires frequent access to the most sensitive intelligence material. The post holder must have a high level of personal integrity and will be required to successfully achieve and maintain security vetting to DV level. Additionally, this material is of particular sensitivity to the UK and its distribution must be restricted to UK nationals.</li> <li>• This post requires servicing of an on-call function and duty weekend cover.</li> <li>• The role is expected to support the provision of a regional on call function.</li> <li>• Deputise for the Deputy Head of Intelligence as required Whilst this role is allocated to a post with a specific brief requiring detailed knowledge, it is also expected that the post holder maintains a broad overview of CTP SE, its context and priorities. The brief will change according to the operational priorities of the department</li> </ul>

	<ul style="list-style-type: none"><li>• <b>The post holder should note that some or all of the duties and responsibilities detailed in this Job Profile require compliance with nationally agreed operating rules for accessing PNC, NCIA and other information systems.</b><ul style="list-style-type: none"><li>➤ PNC Code of Connections Volume 1 (version 2.1)</li><li>➤ Data Protection Act 1998</li><li>➤ Computer Misuse Act 1990</li><li>➤ Official Secrets Act 1989</li></ul></li></ul>
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<b>ROLE PROFILE</b>	<b>Inspector</b>	
	<b>Personal Qualities</b> The role holder should effectively deliver these key requirements:	
	We are emotional aware – level 2	
	We take ownership – level 2	
	We collaborate – level 2	
	We deliver, support and inspire – level 2	
	We analyse critically – level 2	
	We are innovative and open-minded – level 2	