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| **Assessing Officer’s (First Line Manager) Reference** | |
| Outline the contribution of the candidate to force performance: | |
|  | |
| Comment on the suitability of the candidate to work as an Inspector in Thames Valley Police: | |
|  | |
| Would you support this Officer working for you now in the role of Inspector? YES/NO\* | |
| Does this application have your full endorsement? YES / NO\* \*If NO, please note that this application will not go forward to shortlisting and you must inform the candidate. | |
| Declaration: The evidence I have provided is truthful and accurate and to the best of my knowledge there are no discipline or integrity issues that would preclude this candidate from promotion. | |
| **Assessing Officer’s Signature:** | **Print name and shoulder number:** |
| **Determining Officer’s (Second Line Manager) Signature:**  **Please confirm if you agree with comments above/support officer’s application for promotion** | **Print name and shoulder number:** |
| **Date:** | |