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| **Assessing Officer’s (First Line Manager) Reference** |
| Outline the contribution of the candidate to force performance: |
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| Comment on the suitability of the candidate to work as an Inspector in Thames Valley Police: |
|  |
| Would you support this Officer working for you now in the role of Inspector? YES/NO\* |
| Does this application have your full endorsement? YES / NO\*\*If NO, please note that this application will not go forward to shortlisting and you must inform the candidate. |
| Declaration: The evidence I have provided is truthful and accurate and to the best of my knowledge there are no discipline or integrity issues that would preclude this candidate from promotion.  |
| **Assessing Officer’s Signature:** | **Print name and shoulder number:** |
| **Determining Officer’s (Second Line Manager) Signature:****Please confirm if you agree with comments above/support officer’s application for promotion**  | **Print name and shoulder number:** |
| **Date:** |