



**Assessing Officer and Determining Officer (AO/DO) – Reference Form**

<b>Assessing Officer's (First Line Manager) Reference</b>	
Outline the contribution of the candidate to force performance:	
Comment on the suitability of the candidate to work as an Inspector in Thames Valley Police:	
Would you support this Officer working for you now in the role of Inspector? YES/NO*	
Does this application have your full endorsement? YES / NO* *If NO, please note that this application will not go forward to shortlisting and you must inform the candidate.	
Declaration: The evidence I have provided is truthful and accurate and to the best of my knowledge there are no discipline or integrity issues that would preclude this candidate from promotion.	
<b>Assessing Officer's Signature:</b>	<b>Print name and shoulder number:</b>
<b>Determining Officer's (Second Line Manager) Signature:</b>	<b>Print name and shoulder number:</b>
<b>Please confirm if you agree with comments above/support officer's application for promotion</b>	
<b>Date:</b>	