

THAMES VALLEY POLICE

DETECTIVE SERGEANT ROLE SPECIFICATION

Role Title:	Detective Sergeant - Investigations	Department:	Counter Terrorism Policing, South East (CTP SE)
Reports To:	Detective Inspector – Investigations	Location:	Near M4, Junction 12

Purpose of role:	To supervise proactive and reactive investigations in relation to terrorism and extremist criminal activity.
Principle Responsibilities:	To manage a team of Detectives and Police Staff in the investigation process of serious crime and critical incident investigation. Allocate actions for completion; ensuring priority work is completed against specific time limits.
	Review and monitor the performance of Detective Constables and Police Staff to identify good practice, development needs and ensure that individuals are completing tasks to achieve the SIO's investigative strategy.
	Liaise and consult with internal and external partners to achieve the aims of the investigation, achieve a successful prosecution, improve performance, deliver training and disseminate best practice.
	To ensure staff Identify intelligence gathering opportunities to progress investigations to a satisfactory conclusion.
	To ensure staff compliance with PACE, CPIA, RIPA, ECHR
	Setting and improving standards of staff through the PDR process to achieve CTPSE priorities and objectives.
Essential role based training:	N/A
Essential Training Prior to Appointment:	PIP Level 2/ CID Foundation course
Essential Criteria:	<ul style="list-style-type: none"> • Successfully completed the initial or foundation CID training course • Proven knowledge of serious crime file preparation, disclosure and court processes • Experience in gathering intelligence
Desirable Criteria:	<ul style="list-style-type: none"> • Recent experience as a team leader for serious or complex investigations/Supervisory skills • Knowledge of specialist support units.
Sergeant – Competency Value Framework (CVF) Level 2	<ul style="list-style-type: none"> • We are emotionally aware • We take ownership • We collaborate • We deliver, support and inspire • We analyse critically • We are innovative and open-minded

Sergeant – Step UP Competency Value Framework (CVF) Officers applying for promotion	<p>Why me?</p> <ul style="list-style-type: none"> • Continuous Professional Development • Provide Leadership and Management • Diversity and Inclusion <p>Why now?</p> <ul style="list-style-type: none"> • Conduct evidence based information briefings, taskings and debriefings • Prepare for, monitor and maintain police operations • Supervise the response to incidents, including critical incidents
Additional Information:	<ul style="list-style-type: none"> • On Call Fri Week 3 to Thurs Week 4 Whole Team