

THAMES VALLEY POLICE

SERGEANT ROLE SPECIFICATION

Role Title:	PS/DS Regional Cyber Crime Protect	Department:	South East Regional Organised Crime Unit (SEROUCU)
Reports To:	Head of SEROCU Cyber Crime Unit	Location:	South East Region

Purpose of role:	To develop and deliver the regional protect & prevent strategy in relation to cybercrime in line with the strategic policing requirement (SPR) and national/regional delivery plans. To include creating and managing partnerships with other law enforcement agencies, businesses, academic and voluntary sectors that provide innovative solutions in support of the SPR
Principle Responsibilities:	To manage and supervise 2 x teams, (1) cyber protect and (2) Cyber prevent, officers/staff.
	To attend and present cyber awareness training to small/medium enterprises and Police Forces both nationally and within the South East Region. To attend/present and promote where requested to academia and other interested parties the work of the South East Regional Cyber Crime Unit
	To engage with Cyber Security companies and Network Defenders in the South East Region to promote the work of the South East Regional Cyber Crime unit. To seek co-operation for joint working initiatives.
	To promote the South East Regional CiSP Node in conjunction with CERT UK. To maintain the dialogue and sharing of cyber threat/risk and harm on the platform.
	Managing, developing and coordinating regional/force protect and prevent delivery plans and activities. Collating information/data and performance returns
	Coordinate Intelligence collection about the scale of the threat at regional/local level, age of offenders, problems in schools, links to neurodiversity etc. Ensuring all local Prevent intelligence is recorded and reported back to forces and NCCU Prevent. Working closely with ROCU investigation and local/regional HUMINT teams to identify local and regional Prevent opportunities.
	To provide resilience to the DS Regional Cyber Crime, Pursue. To support proactive and reactive investigations into offences, falling within the remit of the unit. To have an understanding of securing electronic evidence sources to assist with investigations. To be able to provide guidance as to how to seize and record electronic sources. To be able to investigate electronic evidence in relation to cyber dependant and cyber enabled offences.
Essential role based training:	Relevant Cyber Protect and Cyber Prevent Courses

Essential Criteria:	<ul style="list-style-type: none"> • Proven investigative policing background and be able to demonstrate building evidential cases to a high standard (essential) • Able to demonstrate sound knowledge of CPIA, disclosure and practical application in the criminal justice system (essential) • Ability to demonstrate creativity and ability to operate under pressure (essential) • Excellent communication skills, both written and oral as they will be required to negotiate and influence at all levels of business, Police ranks and other agencies. Must be discreet, tactful, diplomatic and sensitive to issues raised or apparent and be able to project confidence. (essential) • • Confident public speaker with the presence and credibility to deliver and facilitate both nationally, regionally and locally awareness products to a large and varied audience. (essential)
Desirable Criteria:	<ul style="list-style-type: none"> • Has completed a CID foundation course or successfully completed the ICIDP (Desirable) • Experience working in the cyber and digital environment and knowledge of the practical challenges this presents (Desirable) • Advanced interviewing skills (Desirable) • Experience and skills in opens source research, advanced internet research, core skills in network investigation, core skills in digital investigation. (Desirable)
Competency Value Framework (CVF) Sergeant – Level 2 The role holder should effectively deliver these key requirements	<ul style="list-style-type: none"> • We are emotionally aware – level 2 • We take ownership – level 2 • We collaborate – level 2 • We deliver, support and inspire – level 2 • We analyse critically – level 2 • We are innovative and open-minded – level 2
Competency Value Framework (CVF) Sergeant Step Up Criteria for Officers applying for promotion.	<p>Why me?</p> <ul style="list-style-type: none"> • Continuous Professional Development • Provide Leadership and Management • Diversity and Inclusion <p>Why now?</p> <ul style="list-style-type: none"> • Conduct evidence based information briefings, taskings and debriefings • Prepare for, monitor and maintain police operations • Supervise the response to incidents, including critical incidents
Additional Information:	N/A