

THAMES VALLEY POLICE

CONSTABLE ROLE SPECIFICATION

Role Title:	Police Constable/Detective Constable – Covert Operations	Department:	South East Covert Operations Unit (SECOU)
Reports To:	Detective Sergeant – Covert Operations	Location:	Covert location

Purpose of role:	The Cover Officer is an individual allocated to an undercover operation by the COM-UC and will be responsible for Under Cover Officers security and welfare. You will ensure interactions between the UCO and the operational team happen in accordance with agreed sterile corridor arrangements. You will provide expertise on covert policing techniques for covert operations.
Principle Responsibilities:	Act as the conduit between the Operational Team and the undercover operative
	In conjunction with the undercover covert operations manager (COM-Undercover), the cover officer is responsible for ensuring that arrangements exist for the proper oversight and management of Undercover Operatives and tactics whilst working for and on behalf of SEROCU
	Deliver the statutory obligations under sections 29 (5)(a) of the Regulation of Investigatory Powers Act 2000 for day-to-day responsibility for managing undercover operatives and their security/welfare
	To be fully conversant with current law, procedures and guidelines as applicable to undercover operations, including aspects related to disclosure issues
	Undertake the administration, co-ordination and facilitation of undercover operations and provide expertise on covert policing techniques including tactical advice and guidance to senior investigating officers and those who manage undercover on line operations
	Ensure the appropriate and safe use of undercover officers for both legend building and deployment for other units as part of the National Undercover Working Group structure
	Maintain and where necessary establish close working arrangements with other professional bodies and agencies at the appropriate level.
	Assist SEROCU in delivering and utilising the undercover tactic in line with the Regional Control strategy
	The role may at times require the viewing and management of material relating to CSE.

Essential role based training:	<ul style="list-style-type: none"> • Full UK Driving Licence. The role will require extensive driving of a variety of vehicles and will necessitate the post holder to undertake a driving assessment.
Essential Criteria:	<ul style="list-style-type: none"> • Be trained as an Undercover Operative (Foundation or Advanced) or has relevant Covert Policing Experience in UC or CHIS environment and has successfully passed or the ability to pass the College of Policing Cover Officer course to enable them to retain their Position within SECOU (Essential) • Experience of investigating serious crime and the use of undercover policing investigative techniques (Essential) • Experience of the judicial process in relation to serious crime and the use of undercover policing investigative techniques, including the practical application of relevant legislation, presentation of evidence, disclosure and Public Interest Immunity (Essential) • Experience in the practical application of the Assessment of Risk (Essential)
Desirable Criteria:	<ul style="list-style-type: none"> • Substantive Detective Constable (Desirable)
Additional Information:	<ul style="list-style-type: none"> • Cover officers are independent of the operational team and work under the direction of the undercover unit while undertaking cover officer duties. See section 29(5)(a)/29(4A)(a) of the Regulation of Investigatory Powers Act 2000 (RIPA). • Post holder will be required to maintain an awareness of national, regional and force developments in the areas of covert policing, relevant legislation and changes in the requirements of the Criminal Justice System. • Full UK Driving Licence. The role will require extensive driving of a variety of vehicles and will necessitate the post holder to undertake a driving assessment. • The post holder will be required to work additional hours as per operational requirements. The post holder will be required to travel throughout the Region and beyond with occasional overnight stays as per operational requirements • Post holder will have to be vetted to SC level.

ROLE PROFILE	Constable	
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	PERSONAL QUALITIES The role holder should effectively deliver these key requirements:
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	We are emotionally aware – level 1 We take ownership – level 1
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	We collaborate – level 1 We deliver, support and inspire – level 1
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	We analyse critically – level 1 We are innovative and open-minded – level 1
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