

## THAMES VALLEY POLICE

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### DETECTIVE CHIEF INSPECTOR ROLE SPECIFICATION

<b>Role Title:</b>	Detective Chief Inspector Intelligence (Regional Responsibility)	<b>Department:</b>	South East Regional Organised Crime Unit (SEROCU)
<b>Reports To:</b>	Detective Superintendent Head of SEROCU	<b>Location:</b>	Near Junction 12, M4

<b>Purpose of role:</b>	Working to the Head of Regional Organised Crime in the management of SEROCU's intelligence capabilities, utilising appropriate resources, ethically and within agreed protocols and procedures. Principally focussed on the South East region but also nationally, as required.
<b>Principle Responsibilities:</b>	1. To be responsible for the day to day running of the confidential unit, regional intelligence unit and GAIN capability within the ROCU, managing and coordinating these units against intelligence collection and both adopted and developing operations. To have oversight of partnership embeds and confidential case officers located in London.
	2. The role will require you to work in partnership with the four regional forces in the South East as well as NCA, HMRC, UKBA and other national and regional bodies to achieve the units' objectives in addressing the Regional Control Strategy.
	3. You will use your subject matter expertise to coordinate the use of the covert and intelligence assets under your command to collect intelligence and enhance operations tasked at both force and regional level against regional Organised Crime Groups and national threats.
	4. As a member of the Senior Management Team, contribute to the management of the budget to ensure efficient utilisation of resources.
	5. To build an efficient and effective operating model across the region specifically regarding the holistic use and tasking of regional capabilities. To support the regional infrastructure in relation to regional threat groups, regional intelligence group and regional tasking forums.
	6. To manage the performance of the intelligence capabilities, ensuring contribution to the ROCU performance framework.
	7. Have specific knowledge of relevant legislation to ensure that all SEROCU Investigations / Intelligence functions are meeting the recommendations of and are prepared for HMIC and OSC inspections, as well as College of Policing minimum standards and Authorised Professional Practice.

	8. As a member of the SLT, represent the ROCU at force, regional and national meetings.
	9. To take on cross-cutting areas of responsibility at SLT level as directed by the Head of ROCU.
<b>Essential role based training:</b>	PIP Level 3 Specialist training on direction of D/Supt
<b>Essential criteria</b>	<ul style="list-style-type: none"> <li>• Strong leadership qualities</li> <li>• A proven operational background in serious and organised crime</li> <li>• Experience in the use and management of covert tactics</li> <li>• Able to evidence risk management in a covert policing environment</li> <li>• Able to demonstrate a clear understanding of and practical involvement with covert policing legislation</li> <li>• Able to demonstrate flexibility, motivation and commitment, and prepared to travel regionally and nationally both for operations and strategic work</li> <li>• Proven ability to set high ethical standards and maintain discipline</li> </ul>
<b>Desirable criteria</b>	<ul style="list-style-type: none"> <li>• Evidence of managing change</li> <li>• Evidence of collaborative working</li> </ul>
	<ul style="list-style-type: none"> <li>• The role will be one of four DCI roles within SEROCU. The opportunity to move into another DCI role for business needs or future development purposes will exist.</li> </ul>

<b>ROLE PROFILE</b>	<b>Chief Inspector</b>
	<b>Personal Qualities</b> <b>The role holder should effectively deliver these key requirements:</b>
	We are emotional aware – level 3
	We take ownership – level 3
	We collaborate – level 3
	We deliver, support and inspire – level 3
	We analyse critically – level 3
	We are innovative and open-minded – level 3