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**POLICE CONSTABLE ROLE SPECIFICATION**

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| **Role Title:** | Police Constable - Investigations  | **Department:** | South East Regional Organised Crime Unit (SEROCU) Investigations |
| **Reports To:** | Detective Sergeant- Investigations  | **Location:** | Horsham, Hampshire, Thames Valley Police  |

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| **Purpose of role:** | To undertake SEROCU investigations in pursuit of the disruption of Organised Crime Groups operating within the South East - primarily the investigation of serious and complex organised and cross-border crime. |
| **Principal Responsibilities:** | 1. To provide support to the investigation of serious organised crime as directed by South East Tasking; to include developing and managing intelligence product. |
|  | 2. As part of the investigative team, investigate SE ROCU operations involving the use of intelligence, reactive and proactive policing tactics, including search and arrest operations.  |
|  | 3. Demonstrate awareness in the application of the Regulation of Investigatory Powers Act 2000 (RIPA) & Investigatory Powers Act 2016 (IPA). |
|  | 4. Provide specialist surveillance support to investigations, including being ‘on-call’ for regional surveillance capability.  |
|  | 5. Demonstrate knowledge in the application of the Criminal Procedure and Investigations Act 1996 (CPIA). |
|  | 7. Support the preparation of prosecution files in respect of offenders arrested by SE ROCU, and the criminal justice process through to court, in key roles such as Exhibits / Telephone Liaison Officer. |
|  | 8.To build and maintain relationships with partners both internal and external |
| **Essential role based training:** | CoP surveillance Q1 qualified either on recruitment or through training upon appointment.  |
| **Essential Criteria:**  | * Excellent communication and interpersonal skills. (Essential)
* Conversant with the legal and practical application of RIPA and CPIA. (Essential)
* Willingness to work in a flexible and committed way, sometimes requiring evening and weekend working when operationally required. (Essential)
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| **Desirable and/or essential Training Prior to Appointment:** | * Background in covert investigations and practical experience undertaking covert and overt investigations. (Desirable but not essential)
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| **Competency Value Framework (CVF) – Level 1****The role holder should effectively deliver these key requirements.**  | * We are emotionally aware – level 1
* We take ownership – level 1
* We collaborate – level 1
* We deliver, support and inspire – level 1
* We analyse critically – level 1
* We are innovative and open-minded – level 1
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| **Additional Information:**  | * Willingness to undergo vetting checks
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